

RESOLUTION – 13-903

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE JOSHUA BASIN WATER DISTRICT ADOPTING AN AMENDED ADMINISTRATION CODE REGARDING ETHICS TRAINING AND SEXUAL HARASSMENT TRAINING FOR DIRECTORS AND SUPERVISORS

WHEREAS, California Government Code section 12950.1 requires any local agency with more than 50 employees to require supervisors to receive sexual harassment training; and

WHEREAS, Joshua Basin Water District General Manager has required all supervisory staff to receive sexual harassment training notwithstanding that Joshua Basin Water District employs fewer than 50 employees; and

WHEREAS, the Joshua Basin Water District Board of Directors has expressed its desire to require all board members to receive sexual harassment training; and

WHEREAS, the board ad hoc Administrative Code Review Committee has considered and recommends changes to the Administrative Code that would require sexual harassment training of all board members as well as supervisory staff.

NOW THEREFORE BE IT RESOLVED THAT:

The Joshua Basin Water District hereby amends Section 5 of the Administrative Code to read as follows:

ARTICLE 5: ETHICS AND HARASSMENT TRAINING FOR BOARD MEMBERS AND KEY EMPLOYEES


5.01 Ethics training is required of board members and key staff members and shall be conducted in compliance with Government Code Section 53235 et seq. In addition, the board may designate any non-elected officials and staff to receive ethics training. Designated staff and board members shall receive ethics training no later than one year from the first day of employment, or appointment or election to the board. Thereafter, individuals subject to this provision must receive two hours of ethics training every two years.

5.02 Sexual Harassment Training is required of board members and supervisory staff members. Designated staff and board members shall receive sexual harassment training no later than six months from the first day of employment or their assumption of the designated position. Thereafter, all designated individuals must receive two hours of sexual harassment training every two years. The required training shall be in accordance with government Code Section 12950.1.

5.03 Officials should submit the original certificates of attendance for required training to the District and keep a copy for their own records.

ADOPTED this 20th day of February, 2013

JOSHUA BASIN WATER DISTRICT

By 
Mickey Luckman, President

Attest: 
Joe Guzzetta, Board Secretary