

#### JOSHUA BASIN WATER DISTRICT REGULAR MEETING OF THE BOARD OF DIRECTORS WEDNESDAY, MAY 15, 2019, AT 6:30 PM 61750 CHOLLITA ROAD, JOSHUA TREE, CA 92252

#### **AGENDA**

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. **DETERMINATION OF A QUORUM**
- 4. APPROVAL OF AGENDA
- 5. PUBLIC COMMENT

Members of the public may address the Board at this time with regard to matters within the Board's jurisdiction that are not listed on the agenda. State law prohibits the Board of Directors from discussing or taking action on items not included on the agenda. Members of the public will have the opportunity for public comment on any item listed on the agenda when it is addressed on the agenda. Please limit comments to three (3) minutes or less.

- 6. CONSENT CALENDAR -
- Pages 3-5 Pages 6-15
- Pages 16-27
- Pages 28-37
- Pages 38-62

- Draft Minutes April 17, 2019
- March 2019 Check Register
- 7. **PROJECTED COSTS OF SUCCESSION MANAGEMENT FOR ADMINISTRATIVE STAFF** Receive for information only.
- 8. **DIRECTOR OF ADMINISTRATION JOB DESCRIPTION** Recommend that the Board of Directors approve Director of Administration Job Description.
- 9. **DRAFT BUDGET 2019/2020** Recommend that the Board receive for information and discuss.
- 10. **DISTRICT GENERAL COUNSEL REPORT** Mr. Gil Granito
- 11. **GENERAL MANAGER REPORT** Curt Sauer
- 12. DIRECTOR COMMENTS & REPORTS ON MEETINGS ATTENDED
  - Public Outreach Consultant Kathleen Radnich
  - Mojave Water Agency Board of Directors Meeting May 9, 2019 Canceled
  - Association of San Bernardino Special Districts (ASBCSD) May 13, 2019 Director Hund, Director Luckman, Director Reynolds, & Director Unger
  - Citizens Advisory Committee- May 14, 2019 Chairperson Karen Tracy
  - Finance Committee May 15, 2019 President Johnson and Vice President Unger
  - Water Resources and Operations Committee May 15, 2019 Director Hund and Director Reynolds.

#### 13. FUTURE DIRECTOR MEETINGS AND TRAINING OPPORTUNITIES

- Mojave Water Agency Board of Directors Meeting May 23, 2019 Vice President Unger
- Technical Advisory Committee (TAC) June 6, 2019 Director Luckman
- Finance Committee June 12, 2019 President Johnson & Vice President Unger
- Water Resources and Operations Committee June 12, 2019 Director Hund & Director Reynolds

#### 14. **ADJOURNMENT**

#### INFORMATION

The public is invited to comment on any item on the Agenda during the discussion of that item.

Any person with a disability who requires accommodation in order to participate in this meeting should telephone Joshua Basin Water District at (760) 974-0072, at least 48 hours prior to the meeting in order to make a request for a disability-related modification or accommodation.

Materials related to an item on this Agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the District's office located at 61750 Chollita Road, Joshua Tree, California 92252 during normal business hours.

#### JOSHUA BASIN WATER DISTRICT REGULAR MEETING MINUTES WEDNESDAY, APRIL 17, 2019

CALL TO ORDER/PLEDGE OF ALLEGIANCE – President Johnson called the meeting to order at 6:30 p.m.

DETERMINATION OF A QUORUM – President Johnson, Vice President Unger, Director Hund, Director Luckman, and Director Reynolds.

STAFF PRESENT -Curt Sauer, GM, Mark Ban, AGM-Operations, Susan Greer, AGM-Fin., and Beverly Waszak, Executive Assistant

CONSULTANTS PRESENT - Kathleen Radnich, Public Outreach

APPROVAL OF AGENDA – President Johnson moved to table Item #7 Public Hearing No. 5 to May 1, 2019, and to table Item #8 and Item #9 back to the Finance Committee for further review. Vice President Unger moved Item #12, Appointment of Tom Floen to the CAC to Item #7.

MSC¹ (Reynolds/Unger) motion carried by the following vote:

Ayes: Hund, Johnson, Luckman, Reynolds, and Unger

Noes: None Absent: None Abstain: None

PUBLIC COMMENT - None

CONSENT CALENDAR – The draft minutes of the regular Board meeting March 20, 2019, February 2019 Check Register and the 2<sup>nd</sup> Quarter Ending 12/31/2018. Both the February check register and the 2<sup>nd</sup> quarter ending 12/31/2018 were reviewed by the Finance Committee on April 10, 2019.

Director Reynolds made a motion to approve the consent calendar. Vice President Unger seconded.

MSC¹ (Reynolds/Unger) motion carried by the following vote:

Ayes: Hund, Johnson, Luckman, Reynolds, and Unger

Noes: None Absent: None Abstain: None

#### APPOINTMENT OF THOMAS FLOEN TO THE CITIZENS ADVISORY COMMITTEE -

Vice President Unger read the criteria in order to be appointed to the Citizens Advisory Committee (CAC), She continued to read Mr. Floen's bio followed by each of the Board members praised Mr. Floen for continuing to be a part of the JBWD.

Director Hund made a motion to confirm Mr. Thomas Floen to the Citizens Advisory Committee (CAC). Vice President Unger seconded.

MSC¹ (Hund/Unger) motion carried by the following vote:

Ayes: Hund, Johnson, Luckman, Reynolds, and Unger

Noes: None Absent: None Abstain: None

WELL 14 – AGM Ban gave an update on Well 14, the 4-LOG treatment, and what it will cost and the costs to maintain the 4-LOG treatment. A brief Q&A period followed with the Board.

#### PUBLIC COMMENT -

Al Marquez, Sunfair, commented that it has cost over one million dollars to rehabilitate Well 14 when it should have only cost \$270,000.00. Mr. Marquez then quoted the misinformation from the news media.

Tom Floen, Joshua Tree stated that Well 14 is the largest producing well in the entire region. Well 14 had not been cleaned in 32 years so it's very hard to know in advance of what you might find when you finally reach 400-500 feet below the surface. Full speed ahead let's get it up and running.

#### PUBLIC COMMENT CLOSED -

Director Luckman made a motion to direct the General Manager to move forward with constructing the necessary infrastructure and implementation of 4-LOG treatment at Well 14, at a cost not to exceed \$205,000.00 to include recommended facility improvements totaling \$237,000.00 for a total of \$442,000.00. Vice President Unger seconded.

MSC¹ (Luckman/Unger) motion carried by the following vote:

Ayes: Hund, Johnson, Luckman, Reynolds, and Unger

Noes: None Absent: None Abstain: None

#### PVC PIPE, PARTS, AND MATERIAL PURCHASES - SADDLEBACK WATER-MAIN

REPLACEMENT PROJECT – After a brief report by AGM Ban, followed by a short Q&A with the Board, AGM Ban stated that this was a budgeted item. President Johnson concurred that he did see it as a budgeted item in at the Finance Committee. He also commented that he would like to see a little more lead time since this is the second or third one we have had to rush through because of vendors.

Director Reynolds asked President Johnson if this was a budgeted item and this is why he would like to see the Committee meeting minutes in the Board packet.

#### PUBLIC COMMENT -

Al Marquez, Sunfair agreed with Director Reynolds stating we should have audio at least in the Committee meetings.

Tom Floen, Joshua Tree North, informed the Board that he has been going to the meetings for a very long time. The Committee meetings are a discussion, with the public and the Committee members going through each item. Mr. Floen feels it is working just fine the way it is.

Gayle Austin, Joshua Tree stated that it is not the JBWD's responsibility to ensure that every single person is informed of every little thing that the JBWD does. It is each person's responsibility to ensure they have the information and have received the information. Committee packets and Board packets are on the website (which is not mandatory), and they are also emailed, so there is no reason for a person not to be informed.

#### PUBLIC COMMENT CLOSED -

Director Reynolds made a motion to purchase the Polyvinyl Chloride (PVC) pipe, parts, and materials for the District's upcoming Saddleback Water Main Replacement Project based upon the General Manager's lowest responsive, and responsible bid.

MSC¹ (Reynolds/Unger) motion carried by the following vote:

Ayes: Hund, Johnson, Luckman, Reynolds, and Unger

Noes: None Absent: None Abstain: None

DISTRICT GENERAL COUNSEL REPORT – Mr. Gil Granito informed the Board he had no report. Mr. Granito apologized to the Board for stepping out of the boardroom to take a conference call with Ms. Jennifer Farrell, Rutan & Tucker, LLP.

GENERAL MANAGER REPORT – GM Sauer gave an update on current water conservation with 25.54% water savings for March 2019 and 21.47 cumulative water savings from June 2018 to March 2019. He will be off for a few days to get married.

AGM Ban informed the Board that JBWD started recharging on April 6, 2019, and the updated total is 63-acre-feet and he hopes to wrap it up in early August.

#### DIRECTOR COMMENTS & REPORTS ON MEETINGS ATTENDED-

Kathleen Radnich, Public Outreach Consultant, reported on the United Way Low Income Assistance Program, Summerizing classes and Wild Crafting by the Joshua Tree National Park.

Director Luckman reported on the Mojave Water Agency Board of Directors meeting she attended on April 11, 2019.

Director Reynolds reported on the Association of San Bernardino Special Districts Dinner he attended on April 15, 2019.

President Johnson read off the Director's upcoming meetings and opportunities.

Director Reynolds would like to add Committee Meeting Minutes to the next Agenda.

ADJOURNMENT – President Johnson adjourned the meeting at 7:44 p.m.

Respectfully Submitted:	
Curt Sauer, GM and Board Secretary	

## \*Check Report JBWD



Joshua Basin Water District

By Check Number
Date Range: 03/01/2019 - 03/31/2019

Vendor Number Payable # Bank Code: AP-AP Cas	Vendor DBA Name Payable Type h	Payable Date	Payment Date Payable Description	Payment Type on	Discount Am Discount Amount		Payment Amount ble Amount	Number
000501 0601598	ACWA/JPIA Invoice	03/06/2019	03/06/2019 EE HEALTH BENEF	Regular IT & EAP APR 19	0.00	0.00	19,970.41 19,970.41	60972
000575 <u>AFSCME0219</u>	AFSCME LOCAL 1902 Invoice	03/06/2019	03/06/2019 EE UNION DUES -	Regular FEB 19	0.00	0.00	573.78 573.78	60973
000950 0067	ASSOCIATION OF THE S.B.	CO. SPEC. DISTRICT 03/06/2019	rs 03/06/2019 Monthly Dinner	Regular R 02/19	0.00	0.00	37.00 37.00	60974
004110 BW022819	BURRTEC WASTE & RECYC Invoice	CLING SVCS 03/06/2019	03/06/2019 TRASH REMOVAL	Regular - SHOP REMODEL	0.00	0.00	512.47 512.47	60975
001850 967022 967023	CLINICAL LAB OF S.B. INC Invoice Invoice	03/06/2019 03/06/2019	03/06/2019 SAMPLING - JAN 1 HDMC WWTP SAM		0.00 0.00	0.00	2,102.00 917.00 1,185.00	60976
013365 AR8560668	IMAGE SOURCE Invoice	03/06/2019	03/06/2019 OFFICE EXPENSE 1	Regular 1/5/18 - 12/4/18	0.00	0.00	28.53 28.53	60977
013373 <u>K124679</u>	CORE & MAIN LP Invoice	03/06/2019	03/06/2019 SMALL TOOLS - DI	Regular STRIBUTION	0.00	0.00	877.12 877.12	60978
000048 DB030119	DANIEL BOCK Invoice	03/06/2019	03/06/2019 REIMB: SAFETY BO	Regular DOTS	0.00	0.00	152.24 152.24	60979
013223 DW013119 DW022819	LAW OFFICE OF DAVID L. Invoice Invoice	WYSOCKI 03/06/2019 03/06/2019	03/06/2019 LEGAL SERVICES - LEGAL SERVICES -		0.00 0.00	0.00	568.75 393.75 175.00	60980
013817 1066302-IN	DESIGN SPACE MODULAR Invoice	BUILDINGS, INC. 03/06/2019	03/06/2019 SHOP REMODEL T	Regular EMP TRAILER	0.00	0.00	1,267.75 1,267.75	60981
002565 20187228 20187927 20188749 20190187	ĐUĐEK AND ASSOCIATES, Invoice Invoice Invoice Invoice	INC 03/06/2019 03/06/2019 03/06/2019 03/06/2019	ENG SERV: HDMC ENG SERV: HDMC	Regular PLE PROJECTS THRU 10/ WWTP THRU 11/30/18 WWTP THRU 12/28/18 WWTP THRU 1/25/19	0.00 0.00 0.00 0.00		7,135.00 2,735.00 1,650.00 1,430.00 1,320.00	60982
VEN01466 FB012819	FEDAK & BROWN LLP Invoice	03/06/2019	03/06/2019 STATE CONTROLL	Regular ER'S REPORT 6/30/18	0.00	0.00	600.00 600.00	60983
003025 6-441-00855 6-470-02902	FEDEX Invoice Invoice	03/06/2019 03/06/2019	03/06/2019 SHIPPING: SMALL SHIPPING: DISTRIC	Regular TOOLS - PRODUCTION CTING 2019	0.00 0.00		116.67 17.15 99.52	60984
000229 2704	C & S ELECTRIC Invoice	03/06/2019	03/06/2019 BUILDING MAINT	Regular ENANCE - SHOP	0.00	0.00	702.00 702.00	60985
013222 FC0319	FRONTIER CALIFORNIA IN Invoice	C. 03/06/2019	03/06/2019 HDMC WWTP - TE	Regular ELEPHONE	0.00	0.00	208.48 208.48	60986
004720 \$1019547.001 \$1019918.001 \$1019918.002 \$1019918.003 \$1020353.001	INLAND WATER WORKS Invoice Invoice Invoice Invoice	03/06/2019 03/06/2019 03/06/2019 03/06/2019 03/06/2019	03/06/2019 MAINLINE & LEAK	REPAIR SUPPLIES REPAIR SUPPLIES	0.00 0.00 0.00 0.00 0.00		7,074.05 518.33 843.68 116.37 1,232.12 4,363.55	60987

*Check Report JBWD	)			Date Range: 03/01/2	019 - 03/31/
Vendor Number Payable #	Vendor DBA Name Payable Type	Payable Date	Payment Date Payment Type Payable Description	Discount Amount Payment Amount Discount Amount Payable Amount	
JN022519	JEREMIAH NAZARIO Invoice	03/06/2019	03/06/2019 Regular REIMB: SAFETY BOOTS	0.00 200.00 0.00 200.00	0 60988
009054	KATHLEEN J. RADNICH		03/06/2019 Regular	0.00 777.0	0 60989
190303-1	Invoice	03/06/2019	PUBLIC RELATIONS SERVICES	0.00 777.00	
000134	KENNEDY/JENKS CONSU	JLTANTS, INC.	03/06/2019 Regular	0.00 1,406.2	5 60990
127589	Invoice	03/06/2019	CONSULTING: MULTIPLE PROJECTS THE	u 0.00 1,406.25	
003215	FRED'S TIRE & AUTOMO	TIVE	03/06/2019 Regular	0.00 326.9	0 60991
23843	Invoice	03/06/2019	VEHICLE MAINT: V33	0.00 326.90	
VEN01091	THE MARY ORTON COM	IPANY, LLC	03/06/2019 Regular	0.00 1,704.0	0 60992
19-971	Invoice	03/06/2019	STRATEGIC PLAN 18/19	0.00 1,704.00	
006507	McMASTER-CARR SUPP	LY COMPANY	03/06/2019 Regular	0.00 2.477.6	6 60993
83831933	Invoice	03/06/2019	SHOP EXPENSE	0.00 42.88	
84601273	Invoice	03/06/2019	METER READING SUPPLIES	0.00 262.86	
84942132	Invoice	03/06/2019	SHOP EXPENSE	0.00 293.57	
85363033	Invoice	03/06/2019	SMALL TOOLS - DISTRIBUTION	0.00 155.59	
85701005	Invoice	03/06/2019	BUILDING MAINT - SHOP	0.00 69.20	
85701006	Invoice	03/06/2019	BUILDING MAINT - SHOP	0.00 85.56	
85716613	Invoice	03/06/2019	METER READING SUPPLIES	0.00 43.80	
85836512	Invoice	03/06/2019	BUILDING MAINT - SHOP	0.00 463.54	
86231923	Invoice	03/06/2019	BUILDING MAINT - SHOP	0.00 1,060.66	
000156	FORSHOCK		03/06/2019 Regular	0.00 3,864.0	0 60994
1800202	Invoice	03/06/2019	MONTHLY SCADA MONITORING	0.00 38.00	
1800203	Invoice	03/06/2019	MONTHLY SCADA MONITORING	0.00 205.00	
1800206	Invoice	03/06/2019	SHOP REMODEL	0.00 3,378.00	
1800212	Invoice	03/06/2019	MONTHLY SCADA MONITORING	0.00 38.00	
1800213	Invoice	03/06/2019	MONTHLY SCADA MONITORING	0.00 205.00	
003930	NBS		03/06/2019 Regular	0.00 756.0	0 60995
219000038	Invoice	03/06/2019	CMM DELIQUENT LETTERS	0.00 756.00	
000070	ONLINE INFORMATION	SERVICES, INC.	03/06/2019 Regular	0.00 231.3	7 60996
917208	Invoice	03/06/2019	ID VERIF. SERV. THRU 2/28/19	0.00 231.37	
013356	BUILDER'S SUPPLY		03/06/2019 Regular	0.00 61.9	5 60997
261476/Y	Invoice	03/06/2019	BUILDING MAINT SUPPLIES - SHOP	0.00 61.95	
008415	PRUDENTIAL OVERALLS	SUPPLY	03/06/2019 Regular	0.00 762.5	4 60998
22738344	Invoice	03/06/2019	SHOP EXPENSE	0.00 55.83	
22738345	Invoice	03/06/2019	SHOP EXPENSE	0.00 52.99	
22745995	Invoice	03/06/2019	SHOP EXPENSE	0.00 55.83	
22745996	Invoice	03/06/2019	SHOP EXPENSE	0.00 52.99	
22753123	Invoice	03/06/2019	SHOP EXPENSE	0.00 293.39	
22753124	Invoice	03/06/2019	SHOP EXPENSE	0.00 101.55	
22760506	Invoice	03/06/2019	SHOP EXPENSE	0.00 96.97	
22760507	Invoice	03/06/2019	SHOP EXPENSE	0.00 52.99	
013360	REDWINE AND SHERRIL	L. LLP	03/06/2019 Regular	0.00 20,160.2	23 60999
1158	Invoice	03/06/2019	LEGAL SERVICES - THRU 1/31/19	0.00 15,140.03	
1161	Invoice	03/06/2019	LEGAL SERVICES - THRU 2/28/19	0.00 5,020.20	
013835	4 SPORTS N MORE		03/06/2019 Regular	0.00 958.8	9 61000
1919	Invoice	03/06/2019	UNIFORMS	0.00 958.89	
013218	OFFICETEAM		03/06/2019 Regular	0.00 3,040.8	88 61001
		03/06/2019	TEMPORARY LABOR	0.00 540.60	01001
<u>52690174</u>	Invoice	03/06/2019	TEMPORARY LABOR	0.00 473.03	
<u>52698530</u> 52772234	Invoice	03/06/2019	TEMPORARY LABOR	0.00 475.03	
	Invoice	03/06/2019	TEMPORARY LABOR	0.00 560.87	
<u>52820848</u>	Invoice	03/00/2013	CEMITORARY DADOR	0.00 300.67	

*Check Report JBWD						Date R	ange: 03/01/201	9 - 03/31/
Vendor Number Payable #	Vendor DBA Name Payable Type	Payable Date	Payable Description		Discount Amount		yment Amount Amount	Number
<u>52882120</u> 52915038	Invoice Invoice	03/06/2019 03/06/2019	TEMPORARY LABO		0.00 0.00		405.45 432.48	
008414 <u>1637</u>	PROVIDEO Invoice	03/06/2019	03/06/2019 VIDEO TAPING & Y	Regular YOU TUBE BD MEETING	0.00	0.00	150.00 150.00	61002
001932	SAN BERNARDINO COUNT	V OEEICE OE THE A	SEC 02/05/2010	Regular		0.00	4.00	61003
108412	Invoice	03/06/2019	MAP REVISIONS -	_	0.00	0.00	4.00	02000
013228 <u>SJ021519</u>	SARAH J. JOHNSON Invoice	03/06/2019	03/06/2019 REIMB: MILES: LC	Regular W CONFERENCE	0.00	0.00	146.50 146.50	61004
004201 SH030119	SCOTT HUDSON Invoice	03/06/2019	03/06/2019 REIMB: MILES: JAI	Regular N - FEB 19	0.00	0.00	272.02 272.02	61005
013833	SERVICEMASTER 360 PRE	MIER CLEANING	03/06/2019	Regular		0.00	2,479.50	61006
J81012	Invoice	03/06/2019	JANITORIAL SERVI	-	0.00		1,239.75	01000
J81040	Invoice	03/06/2019	JANITORIAL SERVI	CES - MAR 19	0.00		1,239.75	
VEN01020	SOUTHWEST NETWORKS,	INC.	03/06/2019	Regular		0.00	33,390.24	61007
19-1090	Invoice	03/06/2019		SERVICES (AMC) - THR	0.00		1,282.50	
19-1534	Invoice	03/06/2019	2 LAPTOPS		0.00		2,445.00	
19-2010SC	Invoice	03/06/2019	OFFICE 365 MONT	THLY MAINT - MAR 19	0.00		572.00	
19-2505	Invoice	03/06/2019	FINANCE PRINTER		0.00		1,808.05	
19-2508	Invoice	03/06/2019	OPS COMPUTER S	UPPLIES	0.00		1,443.85	
<u>19-2510</u>	Invoice	03/06/2019	FILESERVER REPLA	ACEMENT	0.00	2	25,838.84	
009920	STANDARD INSURANCE CO	)	03/06/2019	Regular		0.00	1,904.68	61008
ST0219	Invoice	03/06/2019	EE LIFE INSURANC	E - FEB 19	0.00		952.34	
ST0319	Invoice	03/06/2019	EE LIFE INSURANC	E - MAR 19	0.00		952.34	
011101	VAGA8OND WELDING SUI	PPLY	03/06/2019	Regular		0.00	32.90	61009
107421	Invoice	03/06/2019	BUILDING MAINT	- SHOP	0.00		32.90	
001006	SUSAN GREER		03/06/2019	Regular		0.00	41.64	61010
SG021219	Invoice	03/06/2019	REIMB: MILEAGE		0.00		41.64	
009980	SWRCB FEES		03/06/2019	Regular		0.00	60.00	61011
SWRCB-030619	Invoice	03/06/2019	T-2 RENEWAL		0.00		60.00	
013364	THOMAS SCOTT CARPENT	ER	03/06/2019	Regular		0.00	200.00	61012
TC030519	Invoice	03/06/2019	REIMB: SAFETY BO	OOTS	0.00		200.00	
010850	UNDERGROUND SERVICE	ALERT	03/06/2019	Regular		0.00	305.13	61013
120190335	Invoice	03/06/2019	TICKET DELIVERY	SERVICE - JAN 19	0.00		66.10	
18DSBFEE245	Invoice	03/06/2019	DIG SAFE BOARD	FEES	0.00		93.89	
18DSBFEE853	Invoice	03/06/2019	DIG SAFE BOARD	FEES - 2018	0.00		93.89	
220190334	Invoice	03/06/2019	TICKET DELIVERY	SERVICE - FEB 19	0.00		51.25	
010990	UTILIQUEST L.L.C.		03/06/2019	Regular		0.00	587.08	61014
270329-Q	Invoice	03/06/2019	CONTRACT LOCAT	TING EXPENSE	0.00		73.08	
271946-Q	Invoice	03/06/2019	CONTRACT LOCAT	TING EXPENSE	0.00		106.52	
272210-Q	Invoice	03/06/2019	CONTRACT LOCAT	TING EXPENSE	0.00		73.08	
<u>272486-Q</u>	Invoice	03/06/2019	CONTRACT LOCAT		0.00		114.84	
<u>272777-0</u>	Invoice	03/06/2019	CONTRACT LOCAT		0.00		89.88	
273050-Q	Invoice	03/06/2019	CONTRACT LOCAT		0.00		75.20	
273303-O	Invoice	03/06/2019	CONTRACT LOCAT	TING EXPENSE	0.00		54.48	
000256	WATER INFORMATION SH	IARING AND ANAL	YSE 03/06/2019	Regular		0.00	261.00	61015
11868-2018	Invoice	03/06/2019	MEMBERSHIP DU	ES THRU 12/31/19	0.00		261.00	
000327	WATER QUALITY SPECIAL	STS	03/06/2019	Regular		0.00	3,310.00	61016
<u>5864</u>	Invoice	03/06/2019		PERATION & MAINT - FE	0.00		3,310.00	
011615	WESTERN EXTERMINATOR	R CO.	03/06/2019	Regular		0.00	1,630.85	61017

*Check Report JBWD						Da	te Range: 03/01/201	9 - 03/31/
Vendor Number Payable #	Vendor DBA Name Payable Type	Payable Date	Payment Date Payable Description	Payment Type on	Discount Am Discount Amount		Payment Amount able Amount	Number
WE OFFICE 2019	Invoice	03/06/2019	EXTERMINATOR -	JAN - DEC 19	0.00		501.60	
WE SHOP 2019	Invoice	03/06/2019	EXTERMINATOR -	JAN - DEC 19	0.00		1,097.25	
WE013119	Invoice	03/06/2019	PEST CONTROL SE	RVICES - SHOP	0.00		32.00	
013359	XEROX FINANCIAL SERVIC		03/06/2019	Regular		0.00	1,350.43	61018
1499494	Invoice	03/06/2019	OFFICE EXPENSE 1		0.00		900.15	
<u>1501645</u>	Invoice	03/06/2019	SHOP EXPENSE 12	/27/18 - 2/26/19	0.00		450.28	
000233	NAPA AUTO PARTS		03/06/2019	Regular		0.00	3,604.46	61019
<u>269465</u>	Invoice	03/06/2019	SCADA SUPPLIES		0.00		802.44	
271577	Invoice	03/06/2019	VEHICLE MAINT S		0.00		47.92	
<u>273466</u>	Invoice	03/06/2019	PUMPING PLANT		0.00		890.53	
<u>273467</u>	Invoice	03/06/2019		/27, 28, 29, 30, 32 & 33	0.00		418.15	
<u>273471</u>	Invoice	03/06/2019	TRACTOR MAINTE		0.00		104.20 -88.09	
273510	Credit Memo	03/06/2019 03/06/2019	PUMPING PLANT		0.00 00.0		32.60	
273520	Invoice		VEHICLE MAINTEN		0.00		1,080.60	
274044	Invoice	03/06/2019	VEHICLE MAINTEN		0.00		316.11	
<u>275056</u>	Invoice	03/06/2019	VEHICLE MAINTEN		0.00			
000042	ANNE ROMAN		03/13/2019	Regular		0.00		61025
AR030619	Invoice	03/13/2019	REIMB: MILES: CS	MFO GOV'T ACCT TRAIN	0.00		77.72	
001555	CENTRATEL		03/13/2019	Regular		0.00	1,405.93	61026
<u>190303192101</u>	Invoice	03/13/2019	DISPATCH SERVIC	ES - FEB 19	0.00		1,405.93	
009054	KATHLEEN J. RADNICH		03/13/2019	Regular		0.00	969.44	61027
<u>190310-1</u>	Invoice	03/13/2019	PUBLIC RELATION	S SERVICES	0.00		969.44	
000091	SAN BERNARDINO COUNT	TY RECORDER	03/13/2019	Regular		0.00	16.00	61028
SB030519	Invoice	03/13/2019	RELEASE OF LIENS	_	0.00		16.00	
013366	THE SOCO GROUP, INC.		03/13/2019	Regular		0.00	4,479.48	61029
0645045-IN	Invoice	03/13/2019	FUEL FOR VEHICLE	ES .	0.00		986.53	
0645046-IN	Invoice	03/13/2019	FUEL FOR VEHICLE	ES	0.00		2,800.84	
<u>0645077-IN</u>	Invoice	03/13/2019	FUEL FOR VEHICLE	S	0.00		692.11	
000229	C & S ELECTRIC		03/20/2019	Regular		0.00	15,608.00	61030
<u>2721</u>	Invoice	03/20/2019	INTERIOR LIGHTS	@ OFFICE	0.00		15,608.00	
013834	HW HUNTER RAM		03/20/2019	Regular		0.00	141,007.79	61031
8CC51354	Invoice	03/20/2019	2018 DODGE RAM	1 5500 STD CAB 4X4	0.00		68,467.42	
8CC52284	Invoice	03/20/2019	2018 DODGE RAM	1 5500 CREW CAB 4X4	0.00		72,540.37	
VEN01020	SOUTHWEST NETWORKS		03/20/2019	Regular		0.00	14,138.50	61032
<u>19-2033</u>	Invoice	03/20/2019		r SERVICES (AMC) - THR	0.00		1,662.50	
19-30125C	Invoice	03/20/2019	OFFICE 365 MONT	THLY MAINT - APR 19	0.00		556.00	
<u>19-3027SC</u>	Invoice	03/20/2019	IT SERVICES - 4/19	•	0.00		11,880.00	
<u>19-3504</u>	Invoice	03/20/2019	IT SERVICES 3/1/1	9 - 6/30/19	0.00		40.00	
000501	ACWA/JPIA		03/21/2019	Regular		0.00	236.00	61046
JPIA030619	Invoice	03/21/2019	PUBL EE FIDELITY	INS TO 7/1/19	0.00		236.00	
000575	AFSCME LOCAL 1902		03/21/2019	Regular		0.00	563.00	61047
AFSCME0119CR	Credit Memo	03/21/2019	CREDIT: EE UNION	DUES - JAN 19	0.00		-19.28	
AFSCME0319	Invoice	03/21/2019	EE UNION DUES -	MAR 19	0.00		582.28	
000675	AQUA-METRIC SALES COI	MPANY	03/21/2019	Regular		0.00	2,500.00	61048
INV0072895	Invoice	03/21/2019	, ,	PPORT 3/30/19 - 3/29/2	0.00		2,500.00	
000950	ASSOCIATION OF THE S.B	CO SPEC DISTRI	CTS 03/21/2019	Regular		0.00	300.00	61049
ASBCSD031119	Invoice	03/21/2019	2019 MEMBERSH	_	0.00		300.00	02073
P20C20021112	MADICE	00/22/2013	AVAJ ITILITIULINJII	••	0.00		200,00	
001850	CLINICAL LAB OF S.B. INC		03/21/2019	Regular		0.00	1,834.00	61050
<u>967518</u>	tnvoice	03/21/2019	SAMPLING - FEB 1	.9	0.00		1,187.00	

*Check Report JBWD						Date	e Range: 03/01/201	9 - 03/31/
Vendor Number Payable # 967519	Vendor DBA Name Payable Type Invoice	<b>Payable Date</b> 03/21/2019	Payment Date Payable Description HDMC WWTP SAN	on	Discount Amount 0.00		Payment Amount ble Amount 647.00	Number
013790	COLANTUONO, HIGHSMITH	200	03/21/2019	Regular		0.00	1,192.00	61051
<u>38267</u>	Invoice	03/21/2019	LEGAL SERVICES - 1	FEB 19	0.00		1,192.00	
013365 25AR903608	IMAGE SOURCE Invoice	03/21/2019	03/21/2019 SHOP EXPENSE 2/0	Regular 01/19 - 2/28/19	0.00	0.00	87.28 87.28	61052
000058	GARDA CL WEST, INC.		03/21/2019	Regular		0.00	684.29	61053
10468854	Invoice	03/21/2019	COURIER FEES - M	AR 19	0.00		684.29	
013840	GOVOFFICE LLC		03/21/2019	Regular		0.00	4,805.00	61054
<u>44556</u>	Invoice	03/21/2019	WEBSITE DESIGN		0.00		4,805.00	
013802	HASA, INC.		03/21/2019	Regular		0.00	693.00	61055
<u>630701</u>	Invoice	03/21/2019	WATER TREATMEN	NT EXPENSE	0.00		693.00	
004152	HI-DESERT STAR		03/21/2019	Regular		0.00	96.00	61056
<u>17442</u>	Invoice	03/21/2019	PUBLIC NOTICE: D	STRICT BASED ELECTIO	0.00		48.00	
<u>17716</u>	Invoice	03/21/2019	PUBLIC NOTICE: D	STRICT BASED ELECTIO	0.00		48.00	
004720	INLAND WATER WORKS		03/21/2019	Regular		0.00	2,272.56	61057
<u>\$1020353.002</u>	Invoice	03/21/2019	MAINLINE & LEAK		0.00		124.99	
S1020881.001	Invoice	03/21/2019	•	LINE/LEAK REPAIR SUP	0.00		1,579.94	
S1021023.001	Invoice	03/21/2019	SMALL TOOLS		0.00		223.04	
S1021023.002	Invoice	03/21/2019	SMALL TOOLS		0.00		270.24	
<u>\$1021023.003</u>	Invoice	03/21/2019	SMALL TOOLS		0.00		74.35	
009054	KATHLEEN J. RADNICH		03/21/2019	Regular		0.00	924.00	61058
190317-1	Invoice	03/21/2019	PUBLIC RELATIONS	SERVICES	0.00		924.00	
005640	KILLER BEE PEST CONTROL		03/21/2019	Regular		0.00	80.00	61059
5198	Invoice	03/21/2019	BEE REMOVAL	_	0.00		80.00	
000205	LORI G. HERBEL		03/21/2019	Regular		0.00	128.00	61060
LH040119	Invoice	03/21/2019	PUBLIC INFO/FARM	MER'S MARKET	0.00		128.00	
006507	McMASTER-CARR SUPPLY	COMPANY	03/21/2019	Regular		0.00	1,098.94	61061
87122149	Invoice	03/21/2019	SHOP REMODEL S	UPPLIES/SMALL TOOLS	0.00		914.05	
88100942	Invoice	03/21/2019	BUILDING MAINT	SHOP	0.00		46.37	
88539728	Invoice	03/21/2019	METER REPAIR SU	PPLIES	0.00		138.52	
000236	PAYPRO ADMINISTRATORS	;	03/21/2019	Regular		0.00	55.00	61062
71097	Invoice	03/21/2019	FSA ADMIN FEES -	FEB 19	0.00		55.00	
013803	PEOPLEREADY, INC		03/21/2019	Regular		0.00	1,856.00	61063
24500548	Invoice	03/21/2019	TEMPORARY LABO	OR .	0.00		1,856.00	
008405	PRECISION ASSEMBLY		03/21/2019	Regular		0.00	771.95	61064
<u> 18268</u>	Invoice	03/21/2019	JAN WATER BILL P	RINT/MAIL	0.00		1,425.08	
18299	Invoice	03/21/2019	FEB WATER BILL P	RINT/MAIL	0.00		1,428.21	
<u>9697</u>	Credit Memo	03/21/2019	CREDIT: REMEDIA	L INVOICE MAILING POS	0.00		-2,081.34	
013828	PRO SECURITY SYSTEMS, II	NC.	03/21/2019	Regular		0.00	1,110.00	61065
11761	Invoice	03/21/2019	SECURITY & CELL (	COMMUNICATOR MONI	0.00		1,110.00	
008415	PRUDENTIAL OVERALL SUF	PLY	03/21/2019	Regular		0.00	231.91	61066
22768296	Invoice	03/21/2019	SHOP EXPENSE		0.00		178.92	
22768297	Invoice	03/21/2019	SHOP EXPENSE		0.00		52.99	
013361	QUINN COMPANY		03/21/2019	Regular		0.00	795.00	61067
WOG00004313	Invoice	03/21/2019	SHOP ATS GENERA	ATOR REPAIR	0.00		795.00	
013218	OFFICETEAM		03/21/2019	Regular		0.00	959.57	61068
52966495	Invoice	03/21/2019	TEMPORARY LABO	DR .	0.00		648.72	

*Cneck Report JBWD						Date K	ange: 03/01/201	9 - 03/31/20
Vendor Number Payable # 53022530	Vendor DBA Name Payable Type Invoice	Payable Date 03/21/2019	Payment Date Payable Descriptio TEMPORARY LABOR	n	Discount Am Discount Amount 0.00		yment Amount Amount 310.85	Number
008414 <u>1642</u>	PROVIDEO Invoice	03/21/2019	03/21/2019 VIDEO TAPING & YO	Regular DU TUBE BD MEETING	0.00	0.00	150.00 150.00	61069
001932 108430	SAN BERNARDINO COUNTY	OFFICE OF THE AS 03/21/2019	S 03/21/2019 MAP REVISIONS - N	Regular 1AR 19	0.00	0.00	6.00 6.00	61070
013831	SATMODO LLC	02/24/2010	03/21/2019	Regular	0.00	0.00	2,403.78	61071
<u>114396</u> 009981	Invoice SWRCB FEES	03/21/2019	2 SATELLITE RADIO: 03/21/2019	Regular	0.00	0.00	2,403.78 250.00	61072
<u>SW032119</u> 010635	Invoice TOPS N BARRICADES	03/21/2019	WELL 10, 14, 15, 16	& 17 EXTRACTION  Regular	0.00	0.00	250.00 1,794.04	£1072
1073631	Invoice	03/21/2019	MAINLINE/LEAK RE	-	0.00	0.00	1,794.04	01073
010990 <u>273598-Q</u> <u>273880-Q</u> <u>274133-Q</u>	UTILIQUEST L.Ł.C. Invoice Invoice Invoice	03/21/2019 03/21/2019 03/21/2019	03/21/2019 CONTRACT LOCATI CONTRACT LOCATI CONTRACT LOCATI	NG EXPENSE	0.00 0.00 0.00	0.00	213.20 35.56 94.12 83.52	61074
011615 <u>WE022819</u>	WESTERN EXTERMINATOR	CO. 03/21/2019	03/21/2019 PEST CONTROL SER	Regular VICES - SHOP	0.00	0.00	32.00 32.00	61075
013359 <u>1537468</u> <u>1538743</u>	XEROX FINANCIAL SERVICE Invaice Invaice	S 03/21/2019 03/21/2019	03/21/2019 SHOP EXPENSE 2/2 SHOP EXPENSE 3/2		0.00 0.00	0.00	680.90 237.64 443.26	61076
000233 271216 276843 277249	NAPA AUTO PARTS Invoice Invoice Invoice	03/21/2019 03/21/2019 03/21/2019	03/21/2019 SHOP EXPENSE VEHICLE MAINT: V2 VEHICLE MAINTEN		0.00 0.00 0.00	0.00	299.11 62.22 101.62 135.27	61077
001517 PPE 2-15-19	CalPERS Invoice	03/01/2019	03/01/2019 PAY PERIOD ENDIN	Manual G 2/15/19	0.00	0.00	11,632.76 11,632.76	901117
009500 USDA 03/19 LN	USDA RURAL DEVELOPMENTO	NT 03/02/2019	03/02/2019 CMM INT LOAN #	Manual 2	0.00	0.00	64,314.85 54,314.85	901118
009880 SCE0219	SOUTHERN CALIFORNIA ED	DISON CO 03/06/2019	03/06/2019 POWER TO BLDGS	Manual & GEN - FEB 19	0.00	0.00	2,784.65 2,784.65	901119
009898 GAS0219	SOCALGAS Invoice	03/06/2019	03/06/2019 HEAT FOR SHOP - T	Manual HRU 2/15/19	0.00	0.00	576.85 576.85	901120
000510 0008970021319	TIME WARNER CABLE	03/06/2019	03/06/2019 CABLE & INTERNET	Manual - FEB 19	0.00	0.00	345.01 345.01	901121
013196 113746369-0	TELEPACIFIC COMMUNICA	TIONS 03/06/2019	03/06/2019 TELEPHONE (OFFIC	Manual E) - FEB 19	0.00	0.00	1,582.92 1,582.92	901122
000248 328269	PAYCHEX Invoice	03/08/2019	03/08/2019 PAYROLL PROCESS	Manual NG FEE	0.00	0.00	303.88 303.88	901123
000236 PPE 3-1-19	PAYPRO ADMINISTRATORS	S 03/08/2019	03/08/2019 EE FSA DEDUCTION	Manual IS 3-8-19	0.00	0.00	74.99 74.99	901124
001517 PPE 3-1-19	CalPERS Invoice	03/13/2019	03/13/2019 PAY PERIOD ENDIN	Manual G 3/01/19	0.00	0.00	11,628.04 11,628.04	901125
009878 SCE0219	SOUTHERN CALIFORNIA EI	DISON 03/19/2019	03/19/2019 POWER FOR PUMP	Manual ING - FEB 19	0.00	0.00	24,338.73 24,338.73	901126
009880 5CE0319	SOUTHERN CALIFORNIA EI	DISON CO 03/19/2019	03/19/2019 POWER TO BLDGS	Manual & GEN - MAR 19	0.00	0.00	2,248.70 2,248.70	901127

#### \*Check Report JBWD

*Check Report JBWD						Dat	e Range: 03/01/201	9 - 03/31/20
Vendor Number	Vendor DBA Name		Payment Date	Payment Type	Discount Am	ount	Payment Amount	Number
Payable #	Payable Type	Payable Date	Payable Description	in	Discount Amount	Paya	ible Amount	
VEN01533	PAYMENTUS GROUP INC.		03/20/2019	Manual		0.00	2,313.65	901128
<u>U51920213</u>	Invoice	03/20/2019	CREDIT CARD PRO	CESSING FEE - FEB 19	0.00		2,313.65	
001009	BUSINESS CARD		03/21/2019	Manual		0.00	4,508.97	901129
BA0219	Invoice	03/21/2019	SMALL TOOLS/SHO	P REMODEL/VEHICLE	0.00		4,508.97	
001004	BUSINESS CARD		03/21/2019	Manual		0.00	853.76	901130
BA0219	Invoice	03/21/2019	TELEPHONE (OFFIC	E)/BUILDING MAINT/B	0.00		853.76	
001005	BANK OF AMERICA		03/21/2019	Manual		0.00	9,757.80	901131
BA0219	Invoice	03/21/2019	EMPLOYEE & DIRE	CTOR TRAINING/OFFIC	0.00		9,757.80	
004195	HOME DEPOT CREDIT SER	VICES	03/21/2019	Manual		0.00	2,220.46	901132
HD0219	Invoice	03/21/2019	SHOP EXPENSE/BU	ILDING MAINT/SMALL	0.00		2,220.46	
001630	AT&T MOBILITY		03/21/2019	Manual		0.00	2,278.20	901133
529480028X0305	Invoice	03/21/2019	COMMUNICATION	S - FEB 19	0.00		2,278.20	
000236	PAYPRO ADMINISTRATOR	s	03/22/2019	Manual		0.00	74,99	901134
PPE 3-15-19	Invoice	03/22/2019	EE FSA DEDUCTION	NS 3-22-19	0.00		74.99	
000248	PAYCHEX		03/22/2019	Manual		0.00	325.39	901135
<u>328765</u>	Invoice	03/22/2019	PAYROLL PROCESS	ING FEE	0.00		325.39	
001517	CalPERS		03/22/2019	Manual		0.00	11,651.86	901136
PPE 3-15-19	Invoice	03/22/2019	PAY PERIOD ENDIN	IG 3/15/19	0.00		11,651.86	
000237	COLONIAL LIFE & ACCIDEN	NT INSURANCE CO	, IN 03/25/2019	Manual		0.00	4,289.16	901137
3990561-020539	Invoice	02/25/2019	EE LIFE INSURANC	E - FEB 19	0.00		2,144,58	
3990561-030539	Invoice	03/25/2019	EE LIFE INSURANCE	E - MAR 19	0.00		2,144.58	
000025	ICMA RC		03/31/2019	Manual		0.00	3,860.64	901138
ICMARC0319	Invoice	03/31/2019	457 REMITTANCE	MAR 19	0.00		3,860.64	

#### Bank Code AP Summary

	Payable	Payment		
Payment Type	Count	Count	Discount	Payment
Regular Checks	174	88	0.00	335,189.74
Manual Checks	23	22	0.00	161,966.26
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
-	197	110	0.00	497.156.00

## JOSHUA BASIN WATER DISTRICT UTILITY REFUND REGISTER

<u>Account</u>					
Number	<u>Name</u>	<u>Date</u>	<u>Type</u>	<u>Amount</u>	Reference
03-00151-006	ESTATE OF HOWARD M SIMPKINSON	3/6/2019	Refund	34.36	Check #: 61020
52-00166-003	PRICE, ALICIA	3/6/2019	Refund	37.49	Check #: 61021
55-00162-009	MEISTER, RYAN D	3/6/2019	Refund	1.19	Check #: 61022
58-00114-007	MATTHEWS, VANESSA R	3/6/2019	Refund	127.59	Check #: 61023
64-99248-000	SMIRKE, BRIAN W	3/6/2019	Refund	1,992.52	Check #: 61024
07-00048-012	EF PROPERTIES	3/20/2019	Refund	63.82	Check #: 61033
07-00094-007	DEBRUCE, ELWANDA	3/20/2019	Refund	16.38	Check #: 61034
08-00028-021	BORING, MARKIE	3/20/2019	Refund	10.00	Check #: 61035
09-00095-014	BAXTER, CALE	3/20/2019	Refund	16.61	Check #: 61036
09-00095-015	PRESTIGE PROPERTIES	3/20/2019	Refund	245.00	Check #: 61037
10-00025-003	COOPER, PERRY	3/20/2019	Refund	10.00	Check #: 61038
10-00048-013	MASON, JAMES F	3/20/2019	Refund	193.20	Check #: 61039
10-00315-009	CRAIG, JUSTIN	3/20/2019	Refund	130.20	Check #: 61040
53-00098-007	GRANLOW, ROBERT E	3/20/2019	Refund	51.74	Check #: 61041
53-00158-006	MORRIS, KELLY A	3/20/2019	Refund	10.00	Check #: 61042
58-00180-003	MIRAGE COVE PROPERTIES LLC	3/20/2019	Refund	14.42	Check #: 61043
64-99239-000	UYEDA, BENJAMIN H	3/20/2019	Refund	460.52	Check #: 61044
64-99247-000	MATHILE, ANTHONY	3/20/2019	Refund	1,286.89	Check #: 61045

4,701.93

## **DIRECTOR PAY** 02/16/2019 - 03/15/2019

JOSHUA BASIN WATER DISTRICT PO BOX 675 JOSHUA TREE, CA 92252

Employee Number 10510	Employee Name Hund, Geary	<u>Date</u> 03/06/2019	Type Director Pay Note: JBWD BOARD MEETING 1/DIR/504//	<u>Units</u> 1.0000	Additions \$173.63	<u>Deductions</u>
		03/13/2019	Director Pay Note: WATER RESOURCES & OPS COMMITTEE & SPECIAL BOARD MEETINGS 1/DIR/504//	1.0000	\$173.63	
				Totals:	\$347.26	\$0.00
				Employee Total:	\$347.26	
Employee Number 10502	Employee Name Luckman, Mickey	<u>Date</u> 03/02/2019	Type Director Pay Note: 2/28/19 MWA MEETING 1/DIR/504//	<u>Units</u> 1.0000	Additions \$173.63	<u>Deductions</u>
		03/06/2019	Director Pay Note: JBWD BOARD MEETING 1/DIR/504//	1.0000	\$173.63	
		03/13/2019	Director Pay Note: FINANCE COMMITTEE & SPECIAL BOARD MEETINGS 1/DIR/504//	1.0000	\$173.63	
				Totals:	\$520.89	\$0.00
				Employee Total:	\$520.89	
Employee Number 10505	Employee Name Reynolds, Michael	<u>Date</u> 03/06/2019	Type Director Pay Note: JBWD BOARD MEETING 1/DIR/504//	<u>Units</u> 1.0000	<u>Additions</u> \$173.63	<u>Deductions</u>
		03/13/2019	Director Pay Note: WATER RESOURCES & OPS COMMITTEE & SPECIAL BOARD MEETINGS 1/DIR/504//	1.0000	\$173.63	
				Totais:	\$347.26	\$0.00
				Employee Total:	\$347.26	

## **DIRECTOR PAY** 02/16/2019 - 03/15/2019

Employee Number 10509	Employee Name Unger, Rebecca	<u>Date</u> 03/06/2019	Type Director Pay Note: JBWD BOARD MEETING 1/DIR/504//	<u>Units</u> 1.0000	<u>Additions</u> \$173.63	<u>Deductions</u>
		03/12/2019	Director Pay Note: GM EVALUATION 1/DIR/504//	1.0000	\$173.63	
		03/13/2019	Director Pay Note: FINANCE COMMITTEE & SPECIAL BOARD MEETINGS 1/DIR/504/I	1.0000	\$173.63	
				Totals:	\$520.89	\$0.00
				Employee Total:	\$520,89	

## Pay Adjustment Summary

<u>Type</u>	<u>Units</u>	<b>Additions</b>	<b>Deductions</b>	Grand Totals:	\$1,736.30	\$0.00
Director Pay	10.0000	\$1,736.30		Grand Total:	\$1,736.30	100000000000000000000000000000000000000

\*DIRECTOR JOHNSON: EXCUSED ABSENCES FOR MARCH MEETINGS

#### JOSHUA BASIN WATER DISTRICT MEETING AGENDA REPORT

Report to: Board of Directors May 15, 2019

Prepared by: General Manager

TOPIC: PROJECTED COSTS OF SUCCESSION MANAGEMENT FOR ADMINISTRATIVE STAFF

RECOMMENDATION: Receive for information only.

At the April 10, 2019, Finance Committee meeting, President Johnson asked for projections of costs during the succession period of May 2019-January 2021.

In 2015, the District completed an Employee Total Compensation Study. The results of that study, as adopted by the Board, established salary ranges at a median level, then commensurate with the median compensation of 10 comparable water districts.

In April 2018, the District completed an Organization Assessment, copy of Implementation Plan attached. This study identified the need for succession management planning in both the Production Department and the Management Team, as several retirements were projected to be occurring within 3-5 years. The Implementation Plan, approved by the Board in September 2018, is attached.

Succession planning is in place, as described below, as the General Manager will retire within the next three months and the Assistant General Manager-Controller announced her retirement as of December 2020.

#### **STEP ONE**

• Current staffing levels and salary as of May 1, 2019.

#### **STEP TWO**

 Hiring of the Director of Administration as called for in Phase II of the Board adopted an Organizational Assessment Implementation Plan, from May 20, 2019, to August 20, 2019. Hiring of the Director of Administration creates a vacancy in the HR position. Net increase in costs is \$7,071 for the above mentioned three months.

#### **STEP THREE**

 Assume current General Manager has retired and the AGM-Ops is placed in the acting GM position for a 6-month probationary period, from August 2019 to February 1, 2020. Net decrease in costs is \$70,076 over these six months.

#### **STEP FOUR**

• Assume AGM-Ops is promoted to GM, and a new Director of Operations has been hired to fill the AGM-Ops. This is from March 2020 to June 1, 2020. Net decrease in costs is \$7,538.00 over these three months.

#### **STEP FIVE**

• Assume GM and Director of Ops are hired, and the Director of Finance has been hired, vacating the Accountant position. This is from June 2020 to December 31, 2020. As of May 1, 2019, the job description for the Director of Finance has not been written or approved, and the salary is an estimate. Net increase in costs \$2,685 for these six months.

#### **STEP SIX**

 As of January 1, 2021, assuming the current AGM-CFO has retired and an accountant has been hired to fill the vacant Accountant position. This is also an estimate, as the revised Accountant position has also not been written, or approved. The net decrease in salary for the year is \$87,813.

#### **SUMMARY**

During the 19 month transition period the District will see a decrease in costs of approximately \$68,000. Salary costs for these positions during the year of 2021 will be approximately \$89,000 less than today's costs. That is a total reduction over 31 months of approximately \$157,000.

Step 1	Step 2	Step 3	Step 4	Step 5	SUBTOTAL	Step 6	TOTAL
Current	May-Aug	Aug-Feb	Mar-Jun	Jun-Dec		Jan-Dec	
Annual	2019	2020	2020	2020		2021	
	3 Months	6 Months	3 Months	6 Months		1 Year	
683,149							
	7,071	(70,076)	(7,538)	2,685	(67,858)	(89,323)	(157,181)



# Organizational Assessment IMPLEMENTATION PLAN

#### 1. Introduction

#### Purpose

In November 2017, the District's Board of Directors selected Westin Technology Solutions, LLC (Westin) to conduct an Organizational Assessment intended to assist the District in developing recommendations to improve the District's organizational efficiency and effectiveness. The purpose of this report is to formulate an implementation plan based on Westin's recommendations.

#### Scope

This Implementation Plan identifies the tasks required to implement Westin's recommendations of organizational alignment, strategic planning, and knowledge & business technology management.

- Organizational Alignment and Succession Planning
   Realign the organizational structure by implementing selected recommendations within the Organizational Assessment for improved business efficiency and succession planning.
- Strategic Planning
   Develop a Strategic Plan that defines the District's Goals and Objectives, outlining the tasks required to fulfill the District's vision and mission and to provide a roadmap for continuous organizational improvement.
- Knowledge Management and Business Technology
   Develop a Knowledge Management and Technology Master plan with defined goals, business processes, performance measures and accountabilities to increase organizational knowledge management. Optimize the use of the District's information technologies for improved business efficiency, reduced transactional costs and increased level of customer service. Identify methodologies to support succession planning and strategies for knowledge transfer.

#### 2. Management Overview

The subsequent sections provide a brief description of the implementation and the tasks that are involved.

#### Description of Implementation

The implementation is designed to use a phased approach. Some tasks may run concurrently within the same phase, while other tasks may begin after others are complete. The following assumptions and constraints were considered during development of this implementation plan.

- Schedulina
- Available Budget & Resources
- Staffing & Recruitment
- Time needed for the task
- Available Technical Resources
- Union Negotiations

#### 3. Implementation Tasks and Schedule

This section outlines implementation tasks. This overview provides the steps that are required to implement the Organizational Assessment. The tasks described in this section are broad and will require many administrative subtasks for proper implementation.

Phase I July 1, 2018 - Dec 31, 2018

ŤASK	MAIN SUBTASKS	WHAT WILL THE TASK ACCOMPLISH	TARGET COMPLETION DATE
ORGANIZATIONAL (	AUGNMENT and SUCCESSION PLANNING		
Close the District office on Friday's	> Prepare Public Relations outreach campaign.	Save from adding one additional administrative position; provide admin & field with more time to focus on core duties; and provide time for cross-training opportunities.	<u>Complete</u>
Organizational Structure Alignment	<ul> <li>Move RCAA to report to AGM-Ops</li> <li>Move HR Manager/Contracts Administrator to report to GM</li> <li>Move GIS Coordinator to report to AGM-Ops</li> <li>Move PT Safety Coordinator to report to AGM-Ops</li> </ul>	Realigns organizational structure to provide a more balanced supervision framework.	<u>Complete</u>
Eliminate Positions	> DWRO > Senior Admin Assistant		Complete
Create/Hire Positions	<ul> <li>AGM Operations <u>Complete</u></li> <li>5 CIRP Crew positions (hiring complete by 6/30/19)</li> </ul>	Prepares for the capital improvement program.  Creates steps toward succession	Dec-31, 2018
> Procurement Contracts position > Operations Technician position		planning.	<u>Complete</u>
Revise/Reclassify Positions	<ul> <li>Revise Distribution Supervisor</li> <li>Revise GIS Coordinator</li> <li>Revise Safety Position (moved to phase 3)</li> <li>Reclass current C &amp; M Lead to WPO</li> </ul>	Places misclassified personnel into correct classifications.	Dec 31, 2018 Complete

Phase II Jan 1, 20	117 - Julie 30, 2019		
TASK	MAIN SUBTASKS	WHAT WILL THE TASK ACCOMPLISH	TARGET COMPLETION DATE
ORGANIZATIONAL	AUGNMENT and SUCCESSION PLANNING		
Revise/Reclassify Positions	<ul> <li>Revise C &amp; M positions to WDO I/II/III</li> <li>Revise Production Operator positions to WPO I/II/III</li> <li>Revise CSR and CSR Lead positions to CSR I/II</li> <li>Revise FST position to FST I/II</li> <li>Reclass HR Manager/Contracts Administrator to Director of Administration and HR</li> <li>Reclass current field FST to WDO</li> </ul>	Provides organizational alignment and succession planning.  Provides the District with needed higher level certifications and desirable recruitment strategies for succession planning.	June 30, 2019 In-Process
Organizational Structure Alignment	Move Customer Service staff to report to Director of Admin and HR	Places misclassified personnel into correct classifications.	June 30, 2019 <u>In-Process</u>
STRATEGIC PLANNI	NG		
	> Update Strategic Plan that outlines District	A strategic plan will set direction.	

#### **Update District** Strategic Plan

goals, objectives, and tasks with an associated Implementation Plan with defined priorities, milestones, accountabilities and resource needs.

priorities, drive alignment, organize succession planning activities, and communicate how June 30, 2019 the District will achieve its Board of Directors Meeting May 15, 2019 Page 20 of 62

Jan 31, 2019 In-Process

Phase III July 1, 2019 - Dec 31, 2019

TASK	SUBTASKS	WHAT WILL THE TASK ACCOMPLISH	TARGET COMPLETION DATE
ORGANIZATIONAL	AUGNMENT and SUCCESSION PLANNING		
Create/Hire Positions	> Public Relations Specialist	Brings contracted work in-house.	Dec 31, 2019
Revise AGM/Controller  Revise/Reclassify Positions  Revise AGM/Controller  Revise Accountant Lead to Accounting Supervisor  Revise AR Technician to Billing Technician		Provides organizational alignment	Dec 31, 2019
Organizational Structure Alignment	Move Billing Technician to report to Accounting Supervisor	and succession planning.	Dec 31, 2319
KNOWLEDGE MAN	GEMENT AND BUSINESS TECHNOLOGY		T Value
Develop a Knowledge Management and Technology Master Plan	Develop a Knowledge Management and Technology Master Plan that will optimize the use of the District's information technologies to capture knowledge & business processes performance measures, accountabilities, and improve business efficiency.	A Knowledge Management and Technology Master Plan will provide framework for the District's knowledge transfer/capture processes and use of technology in support of the District's strategic andls	Opt 31, 2019

#### 4. Performance Monitoring

Management will continuously monitor the change as it is occurring and check-in at regular six-month intervals to determine whether the implementation is successful. The District will utilize the plan, do, check, act cycle recommended in Westin's Organizational Assessment as a way to monitor the progress of implementation. The objective will be to follow the plan, correct issues that occur, check once corrections have been made to make sure the corrections are working, and continue the process of implementation.

#### 5. Glossary

AR- accounts receivable	GM- general manager
AGM- assistant general manager	HR- numar resources
CRM - construction & maintenance	MSC-management, supervisory, confidential
CRP- capital improvement replacement plagrain	OPS- operations
CSR - customer service representative	PI- part time
DWRO- director of water resources and operations	RCAA- regulatory compliance administrative analyst
FST- field service technician	WPO- water production operator
GIS- geographical information system	WDO- water distribution operator

#### 6. References

The following table summarizes the documents referenced in this plan.

DOCUMENT NAME	DESCRIPTION	LOCATIONS
	Final Organizational Assessment Report for the Board of Directors	External: J\$\ldots \com \com \com \com \com \com \com \com

STEP 1						
AS OF MAY 1, 2019 - CURRENT	AN	INUAL SALARY		Marchaning one Resemble 1956 AV Tolk Seminater Action		REASED
General Manager	\$	188,510.00	\$	-	\$	-
AGM – Operations	\$	159,926.00	\$	_	\$	_
Director of Operations	\$	_	\$	<b>-</b>	\$	
AGM-CFO	\$	159,926.00	\$		\$	-
Accountant	\$	84,158.00	\$	_	\$	_
Director of Finance	\$	_	\$	-	\$	
HR Mgr. & Contracts Admin.	\$	90,629.00	\$	_	\$	<b>-</b>
Director of Administration	\$	-	\$	-	\$	-
Totals:	\$	683,149.00			ang.	

STEP 2							
AS of MAY 20 - JULY 31, 2019	A	NNUAL SALARY		ANNUAL DIFFERENCE	The second second	INCREASED COSTS FOR 3 MONTHS	
General Manager	\$	188,510.00	\$	•	\$	-	
AGM – Operations	\$	159,926.00	\$		\$	-	
Director of Operations	\$	-	\$	-	\$	-	
AGM-CFO	\$	159,926.00	\$	-	65	-	
Accountant	\$	84,158.00	\$		\$	_	
Director of Finance	\$	_	\$	<b>-</b>	\$	-	
HR Mgr. & Contracts Admin.	\$	-	\$	(90,629.00)	\$	(22,657.25)	
Director of Administration	\$	118,913.00	\$	118,913.00	\$	29,728.25	
Totals:	\$	711,433.00	\$	28,284.00	\$	7,071.00	

STEP 3							
AS of AUGUST 1, 2019 - FEBRUARY 2020	AN	INUAL SALARY		ANNUAL DIFFERENCE	Delivery of the last	REASED COSTS OR 6 MONTHS	
General Manager	\$	180,000.00	\$	(8,510.00)	\$	(4,255.00)	
AGM – Operations	\$	-	\$	(159,926.00)	\$	(79,963.00)	
Director of Operations	\$	L.	\$	-	\$	-	
AGM-CFO	\$	159,926.00	\$	-	\$	dana	
Accountant	\$	84,158.00	\$	<b>H</b>	\$	-	
Director of Finance	\$	_	\$	-	\$	28 <b>–</b>	
HR Mgr. & Contracts Admin.	\$	_	\$	(90,629.00)	\$	(45,314.50)	
Director of Administration	\$	118,913.00	\$	118,913.00	\$	59,456.50	
Totals:	\$	542,997.00	\$	(140,152.00)	\$	(70,076.00)	
						Ban is acting GM for 6 hs probation period	

STEP 4								
AS OF MARCH 1 - JUNE 1, 2020	ANNUAL SALARY		ANNUAL DIFFERENCE	100000	CREASED COSTS FOR 3 MONTHS			
General Manager	\$ 180,000.00	\$	(8,510.00)	\$	(2,127.50)			
AGM – Operations	\$ -	\$	(159,926.00)	\$	(39,981.50)			
Director of Operations	\$ 110,000.00	\$	110,000.00	\$	27,500.00			
AGM -CFO	\$ 159,926.00	\$	_	\$	-			
Accountant	\$ 84,158.00	\$	-	\$	one of the control of			
Director of Finance	\$ -	\$	-	\$	-			
HR Mgr. & Contracts Admin.	\$ -	\$	(90,629.00)	\$	(22,657.25)			
Director of Administration	\$ 118,913.00	\$	118,913.00	\$	29,728.25			
Totals:	\$ 652,997.00	\$	(30,152.00)	\$	(7,538.00)			

STEP 5							
AS of JUNE 1 - DEC 31, 2020	ANNUAL SALARY	ANNUAL DIFFERENCE	INCREASED COSTS FOR 7 MONTHS				
General Manager	\$ 180,000.00	\$ (8,510.00)					
AGM – Operations	\$ -	\$ (159,926.00)	\$ (93,290.17)				
Director of Water Resources	\$ 110,000.00	\$ 110,000.00	\$ 64,166.67				
AGM -CFO	\$ 159,926.00	\$ -	\$ -				
Accountant	\$ -	\$ (84,158.00)	\$ (49,092.17)				
Director of Finance	\$ 118,913.00	\$ 118,913.00	\$ 69,365.92				
HR Mgr. & Contracts Admin.	\$ -	\$ (90,629.00)	\$ (52,866.92)				
Director of Administration	\$ 118,913.00	\$ 118,913.00	\$ 69,365.92				
Totals:	\$ 687,752.00	\$ 4,603.00	\$ 2,685.08				

STEP 6						
	100		36	ANNUAL	INCREASED	
FOR JANUARY 1 - DEC 31, 2021	AN	NUAL SALARY		DIFFERENCE	Al	NNUAL COSTS
General Manager	\$	180,000.00	\$	(8,510.00)	\$	(8,510.00)
AGM – Operations	\$	-	\$	(159,926.00)	69	(159,926.00)
Director of Operations	\$	110,000.00	\$	110,000.00	\$	110,000.00
AGM-CFO	\$	-1	\$	(159,926.00)	\$	(159,926.00)
Accountant	\$	66,000.00	\$	66,000.00	\$	66,000.00
Director of Finance	\$	118,913.00	\$	34,755.00	\$	34,755.00
HR Mgr. & Contracts Admin.	\$	<b>.</b>	\$	-	\$	-
Director of Administration	\$	118,913.00	\$	28,284.00	\$	28,284.00
Totals:	\$	593,826.00	\$	(84,813.00)	\$	(89,323.00)

#### JOSHUA BASIN WATER DISTRICT MEETING AGENDA REPORT

Report to: Board of Directors Meeting May 15, 2019

Prepared by: Curt Sauer / Sarah Johnson

TOPIC: DIRECTOR OF ADMINISTRATION JOB DESCRIPTION

#### RECOMMENDATION:

Recommend the Board approve the Director of Administration job description with salary established at Range 53, \$ 107,730 to \$141,351.

#### ANALYSIS:

In September 2018, the District's Board of Directors approved the Organizational Assessment (OA) Implementation Plan. A significant reason the Organizational Assessment was conducted was to help the District create a succession plan for the District's many upcoming retirements. Phase I of the OA Plan has concluded and is working as intended.

Phase II of the plan is in progress and includes the reclassification of the Human Resources Manager/Contract Administrator to become the Director of Administration. This reclassification is one of the steps in the District's preparation for succession as the General Manager and Assistant General Manager - Controller retire within the next 18 months. In phase III of the plan, the Assistant General Manager - Controller position will phase out and transition to become the Director of Finance.

These reclassifications are a proactive approach in succession planning that will help minimize the negative impacts that occur when key employees leave their roles. During the 19-month transition from May 2019 to December 2020 when all retirements and replacements have occurred, the District will see a decrease in personnel costs for administering the District of approximately \$68,000. Savings is attributed to replacement employees earning less pay than retirees and short periods of vacancy as positions are replaced. In the following year, from January to December 2021, projected savings will be more than \$89,000. Savings is substantially the result of the retirement of the Assistant General Manager – Controller at the end of 2020 and replacement of the AGM Operations with a Director of Operations. This proactive approach will continue the momentum so that organizational disruption is minimized, and institutional knowledge will be retained that will help to ensure the continuity of District services.

The Director of Administration will be classified as a Management, Confidential, and Supervisory position. The new classification will be responsible for the following programs: Human Resources, Customer Service, Procurement, Risk management, and District-wide administrative support.

In addition to the additional programs and responsibilities in Customer Service, Procurement, and Risk Management, this position will be responsible for the direct supervision of five staff members including two Customer Service Representatives, a Field Service Technician, a Contracts & Purchasing Administrator, and a part-time Office Assistant.

In 2015, Koff & Associates completed a compensation study for the District that was board adopted and implemented. The compensation study identified comparator agencies to benchmark positions

similar to the District's organizational type, structure; similarity of population, staff, budgets; scope of service provided; labor market and geographic location; and compensation philosophy. We are still successfully utilizing the salary structure proposed by Koff & Associates.

In consideration of the additional responsibilities for the Director of Administration, the following benchmark methodologies were utilized. Staff benchmarked positions from the identified comparator agencies that most consistently match the duties, essential functions, responsibilities, authority, and reporting structure of this position. The identified comparable positions were grouped into the following program responsibilities: Human Resources, Customer Service, Procurement, and Risk management. The comparable positions of each category were averaged, then a percentage of time allocated to each function was calculated, to determine a benchmarked salary amount for that function. All of the functions were added together to come up with a final recommended salary. Please see the attached worksheet.

The findings of this survey revealed that the position's compensation in the market place should be set at a range between Range 52 (\$105,102 to \$137,904) and Range 53 (\$107,730 to \$141,351). The General Manager recommends that the Board approve the Director of Administration job description with the benchmarked salary of range 53, between \$107,730 to \$141,351.

Direc	tor of Administration Compe	nsation Study			-
	arable Districts as Identified by Ko	THE RESERVE OF THE PARTY OF THE			
HR Management Comparable	Comparable Positions with Comparable		A STATE OF	Top	of Range
Hi- Desert Water District	HR and Risk Mgr.	Exempt		\$	106,369
Beaumont Cherry Valley Water District	Director of Fin & Administrative Services	Exempt		\$	154,128
Indian Wells Valley Water District	Administrative Assistant - HR	Non-Exempt		\$	85,446
Mission Springs Water District	Director of Administrative Services	Exempt		\$	207,074
Crestline Village Water District	Office Manager	Exempt		\$	146,203
		Average of Comparable Positions	-	\$	139,843
		Estimation of Time Allocated to HR	65%	\$	90,898
Customer Service Management		The second second second	THE STREET	NA.	THE SALE
Hi- Desert Water District	Customer Service & Billing Supervisor	Non-Exempt		\$	80,403
Beaumont Cherry Valley Water District	Director of Fin & Administrative Services	Exempt		\$	154,128
Indian Wells Valley Water District	CFO	Exempt		\$	137,458
Mission Springs Water District	CS Mgr.	Exempt		\$	96,488
Crestline Village Water District	Office Manager	Exempt		\$	146,203
		Average of Comparable Positions		\$	122,936
		Estimation of Time Allocated to CS	15%	\$	18,440
Procurement Management			Witten S	) Falls	A SULEY
Hi- Desert Water District	Purch Mgr.	Non-Exempt		\$	92,472
Beaumont Cherry Valley Water District	Director of Fin & Administrative Services	s Exempt		\$	154,128
Indian Wells Valley Water District	CFO	Exempt		\$	137,458
Mission Springs Water District	Director of Administrative Services	Exempt		\$	207,074
Crestline Village Water District	Office Manager	Exempt		\$	146,203
		Average of Comparable Positions		\$	147,467
		Estimation of Time Allocated to Pro	10%	\$	14,74
Risk Management					
Hi- Desert Water District	HR and Risk Mgr.	Exempt		\$	106,369
Beaumont Cherry Valley Water District	Director of Fin & Administrative Service	s Exempt		\$	154,128
Indian Wells Valley Water District	CFO	Exempt		\$	137,45
Mission Springs Water District	Director of Administrative Services	Exempt		\$	207,074
Crestline Village Water District	Office Manager	Exempt		\$	146,20
		Average of Comparable Positions		\$	150,24
		Estimation of Time Allocated to Risk	10%	\$	15,02
		7	100%	\$ 1	39,109.7

	Additional Informa	tion		
Disadvantaged Community Status		50% Percentile for the F	asitio	in.
Hi- Desert Water District	DAC			7
Beaumont Cherry Valley Water District	DAC			
Indian Wells Valley Water District	not a DAC	Top Paid Position	Ś	207.074
Mission Springs Water District	Severly DAC	Lowest Paid Position	Š	80,403
Crestline Village Water District	DAC	50% Percentile	Ś	143.739



### JOB DESCRIPTION

POSITION	Director of Administration	CLASS/GROUP	MSC
SALARY RANGE	Range TBD	SAFETY SENSITIVE	No
HOURS - FT/PT	Full Time	ESTABLISHED DATE	TBD
FLSA STATUS	Exempt	REVISION DATE	N/A

#### **SUMMARY**

Under general direction of the General Manager, the incumbent plans, organizes, coordinates, and manages multiple District administrative programs including human resources, customer service, procurement, risk management, and District-wide administrative support. The incumbent provides responsible and complex administrative and operational support to the General Manager; formulates and implements policies and procedures; oversees Administrative budgets; frequently interacts with staff, consultants, and the general public; and performs related work as assigned. May act as the General Manager when assigned.

#### **DISTINGUISHING CHARACTERISTICS**

The position is responsible for performing diverse and complex work involving matters of significance, which will require strong interpersonal, leadership, communication, and problem-solving skills; the ability to work without extensive supervision; and the ability to prioritize, lead, and direct. This employee must function as a member of the District's executive management team and participate actively in addressing issues of concern to the District, which at times may not be directly related to the employee's area of specialization. The incumbent is responsible for handling extremely complex, sensitive, and confidential tasks with tact and discretion.

#### SUPERVISION RECEIVED/EXERCISED

This position receives general direction from the General Manager. This position will supervise, lead, and provide training for assigned employees.

#### **EXAMPLES OF DUTIES**

Job Descriptions are only intended to present a description summary of the range of duties and responsibilities associated with specified position. Therefore, Job descriptions may not include all duties performed by individuals within the position. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a lagical assignment to this class.

#### **Essential Functions:**

- Assumes managerial and supervisory responsibility for the District's Administrative programs including human resources; customer service; procurement, risk management, and administrative support programs.
- Plans, directs, and coordinates, through subordinate staff, the Administrative programs' work plans;
   assigns projects and programmatic areas of responsibility; reviews and evaluates work methods and procedures; meets with key staff to identify and resolve problems.
- Participates in the development and implementation of goals, objectives, policies, and priorities for the
  District; recommends, administers, maintains, interprets, performs periodic reviews, updates, and
  implements various District policies and procedures while ensuring regulatory and legal requirements
  are met.

- Selects, trains, and directs assigned staff, including temporary employees; evaluates and reviews work
  for acceptability and conformance with District standards; provides or coordinates staff training; works
  with employees to correct deficiencies; recommends discipline and termination procedures; and
  responds to staff questions and concerns.
- Contributes to the overall quality of District services by continuously monitoring and evaluating the
  efficiency and effectiveness of service delivery methods and procedures; assesses and monitors the
  distribution of work, support systems, and internal reporting relationships; recommends within District
  policy, appropriate service and staffing levels; identifies opportunities and recommends opportunities
  for improvement.
- Manages the District-wide administration of the Human Resources function including but not limited to strategic management; workforce planning, recruitment, selection, and other employment lifecycle processes; compensation and benefits; performance management; training and development; employment investigations; policy and procedure formulation, employee and labor relations; and risk management.
- Acts as a primary liaison to the union representatives; develops and maintains an effective working relationship with the union; oversees negotiations, grievances, and compliance with applicable local, state, and federal employment laws.
- Receives, investigates, and responds to difficult and sensitive problems and complaints in a professional manner; identifies and reports findings and takes necessary corrective action.
- Directs, manages, supervises, and coordinates the activities and operations of the Customer Service
  program including but not limited to, account maintenance, payment processing, resolution of customer
  issues and concerns, meter reading, meter installation, maintenance, and repair, coordinates assigned
  activities with other divisions, departments, and outside agencies, and the general public.
- Researches, analyzes, and resolves all escalated customer issues including those from subordinate staff, superiors, or the Board; communicates results of analysis and the decision reached verbally or in written format to the customer, superiors, and the Board as required; provides feedback to other division personnel on how their actions positively or negatively impacted a District customer.
- Oversees the procurement functions and activities, administers the request for proposals process for contracted services; evaluates proposals and recommends award; participates in the preparation and negotiations of contracts; administers contracts to ensure compliance with District specifications, policies, and procedures and service quality.
- Administers District-wide risk management program including general liability, property, auto, and
  workers compensation programs; oversee Department of Transportation driving program; report
  accidents, violations or infractions as required; administer OSHA documentation and reporting
  requirements; and participate with the formulation and implementation of District's safety policies.
- Provide highly complex staff assistance to the General Manager; develops and reviews staff and
  regulatory reports related to assigned activities and services; presents to the Board of Directors;
  performs a variety of public relations work related to assigned activities.
- Manages the District's Administrative documentation processes by preparing, maintaining, and/or completing various documents; reviewing, reconciling, approving/denying, a variety of documents, reports, invoices, timecards, requests, etc.; and administers filing and recordkeeping procedures in accordance with record retention requirements.
- Attends and participates in professional organizations and group meetings; stays abreast of new trends, innovations, and laws in the field of administrative services; monitors changes in regulations that may affect District operations; and implements policy and procedural changes after approval.

- Collaborate with legal counsel for proactive professional advice on critical strategic and various legal issues in an effort to support the District.
- Oversees and participates in the development and administration of the departmental budgets;
   monitors and approves expenditures for assigned budgets.
- Responds to outside agency requests and coordinates appropriate processes; interfaces with the public and Board of Directors.
- Provides wide-ranging assistance to staff and the general public in person, on the phone, or by email regarding the Districts human resources, customer service, procurement, risk management, and Districtwide administrative support programs.
- Performs other duties related to the classification as assigned.

#### MINIMUM QUALIFICATIONS

The following are representative of the qualifications necessary to perform the essential duties of the position.

Any combination of education and experience which would likely provide the necessary knowledge and abilities may be qualifying.

#### Experience:

- Five (5) years of increasingly responsible experience managing and/or supervising administrative services functions.
- Public agency experience highly desired.

#### Education and/or Training:

- High School Diploma or equivalent;
- Equivalent to graduation from an accredited four-year college or university with major coursework in business management, public administration, human resources management, or closely related field.

#### Certificates, Licenses, Registration:

A Certification such as PHR, SPHR, SHRM-CP, SHRM-SCP, IPMA-CP highly desirable.

Other Requirements: Must possess and maintain a California Class "C" Driver's License.

#### PERFORMANCE EXPECTATIONS: KNOWLEDGE, SKILLS, AND ABILITIES

The following are representative examples of KSA's necessary to perform the essential duties of the position.

#### Knowledge of:

- Principles, practices, and techniques of managing effective District-wide administrative practices including human resources, customer service, procurement, risk management, and general administration.
- Administrative principles and practices, including goal setting; program development; and budgetary development and controls.
- Principles and practices of employee supervision, including work planning, assignment review and evaluation, and training in workplace procedure.
- Organization and management practices as applied to the development, analysis, and evaluation of programs, policies, and operational needs of the assigned functional areas.
- Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned areas of responsibility.
- Practices in researching issues, evaluating alternatives, making sound recommendations, and preparing and presenting reports.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and District staff.
- Modern office practices, methods, and computer equipment and applications.

#### Skills in:

- Possess strong organizational skills.
- Possess strong computer skills in Word, Excel, and PowerPoint.
- Possess college-level writing skills both in the drafting of technical documents and professional correspondence.
- Possess strong verbal and written communication skills.

#### Ability to:

- Develop and implement goals, objectives, policies, procedures, and work standards.
- Administer complex and technical administrative services programs in an independent and cooperative manner.
- Plan, organize, assign, review, and evaluate the work of staff; train staff in work procedures.
- Evaluate and develop improvement in processes and procedures.
- Analyze, interpret, summarize, and present administrative information and data in an effective manner.
- Interpret, apply, explain, and ensure compliance with federal, state, and local policies, procedures, laws, and regulations.
- Conduct complex research projects, evaluate alternatives, make sound recommendations, and prepare technical reports.
- Effectively represent the District with government agencies, community groups, various businesses, and with professional and regulatory organizations.
- Research, analyze, and evaluate new service delivery methods, procedures, and technique.
- Prepare clear and concise reports, correspondence, procedures, and other written materials.
- Oversee and coordinate the maintenance of administrative records and files.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner, organize own work, set priorities, and meet critical deadlines.
- Effectively use computer systems, software, and modern business equipment to perform a variety of work tasks.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Prepare and monitor budgets.
- Communicate clearly, concisely, and effectively, both orally and in writing and give presentations to small and large groups.
- Maintain the highest degree of confidentiality and professional discretion.
- Travel to attend meetings, conferences, training, and other relevant events.
- Establish and maintain cooperative, respectful and effective working relationships with those contacted in the course of work including District employees, officials, vendors, and the general public.

#### PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: Subject to reasonable accommodation in accordance with the requirements of the Americans with Disabilities Act (ADA) and the California Fair Employment and Housing Act (FEHA), possess the ability to lift and/or carry objects (no greater than 20 lbs.) on an infrequent basis. Ability to bend, twist, turn, push, pull and reach routinely, as well as perform repetitive motion tasks on a regular basis. Ability to sit for extended time periods and use office equipment such as computer terminals, copies, and fax machines on a regular basis. Requires normal range hearing and vision. Ability to stoop, kneel and crouch occasionally.

#### Work Environment:

Print Employee Name

- Outside: On seldom occasion standing, walking, climbing may be required during inspection tours of facilities.
- Inside: Duties of this position are predominantly conducted indoors, in an office setting or environment.
- Fumes/Gasses: Duties of this position are predominantly conducted indoors, in an office setting or environment.
- Noise/Vibration: Noise levels expected of an office or indoor setting are expected.

Equipment Use: Standard office equipment such as computer hardware and peripherals, binding machines, copy machines, scanning machines, fax machines, and telephone.

Mental Demands: While performing the duties of this class, an employee is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use math and mathematical reasoning; learn and apply new skills and information; perform highly detailed work on multiple, concurrent tasks; and interact with District managers, officials of other governmental agencies, community and professional groups, staff and other organizations.

Safety: Follows proper safety practices at all times.

Travel: On occasion, the incumbent in this position may be required to attend hearings, workshops, meetings, and seminars.

Other: Position subject to extended work hours and attend evening meetings.

The state of the s	
EMPLOYEE ACKNOWLEDGEMENT	
I have read the above and understand that it is intended to describe the general content of and requirement for performing the job listed. It is not an exhaustive statement of duties, responsibilities or requirement.	irements ents.
I understand that this description does not preclude my Manager or Supervisor's authority to add or duties or responsibilities and understand that the performance of other duties may be required from time to meet the needs of Joshua Basin Water District. I also understand this job description does no employment contract, implied or otherwise.	change time to

Employee's Signature

Date







## JOSHUABASIN WATER DISTRICT

Description Approved 3/15/00

**CLASS DESCRIPTION** 

Title: Assistant GM/Controller

Status: Exempt

#### Summary

This position directs the efficient and cost effective operation of the District's general administrative and financial systems; as well as assists in the engineering, construction, maintenance and operational affairs of the District.

#### Distinguishing Characteristics

This position is characterized by the management level skills and high level of technical knowledge required to perform the principal duties of the position, as well as the accountability and responsibility this position has to the General Manager, Board of Directors and customers of the District. Position reports directly to the General Manager and provides continuous supervision to subordinate employees in the Accounting Department. This position acts as the General Manager in his/her absence.

#### **Examples of Duties**

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

Management: Administers the general administrative and financial functions of the District. Assists in formulating policies, projects and schedules necessary for the orderly and lawful operation of the District. Compiles and analyzes, data for reports and presentations. Oversees procurement and implementation of hardware and compiles and analyzes. Systems Oversees consultant work and interfaces with the public and Board of Directors, Provides operational input on joint projects with other departments. Participates in the District's Strategic Planning process. Provides backup during. General Manager's absence.

Financial: Oversees all financial operations and serves as Controller and Chief Financial Officer for the District. Plans, organizes, directs and manages the district financial, accounting, and investment functions and develops District policy and procedures for finance related areas. Provides accurate and timely financial information. Prepares financial projects and conducts the analysis, preparation and presentation of the District budget. Performs periodic audits of internal accounting records to ensure accurate controls. Responsible for proper investment of District funds. Makes recommendations regarding water service rates, charges and fees. Prepares special financial reports for the State of California, General Manager and Board of Directors. Assists with long-range financial planning, and administers assessment districts and long-term revenue or debt financing.

General Administrative: District purchasing activities credit card control and security issues. Administers risk management program. Oyersees

Supervision: Plans, schedules, coordinates and directs the work of subordinate engloyees in the Accounting Department. Communicates effectively and regularly with subordinates and superiors. Consistently applies District policies, procedures and rules to subordinates in a legal and equitable manner. Prepares written evaluations of subordinate personnel and participates in disciplinary and complaint procedures.

CUSTOMER SERVICE...

### JOSHUABASIN WATER DISTRICT

Description Approved 3/15/00

CLASS DESCRIPTION

Title: Assistant GM/Controller

Status: Exempt

Personnel: Oversees all Human Resources programs (e.g., policies and procedures, benefit administration, recruitment, performance assessment and compensation). Assists with bargaining unit negotiations, grievance resolution and compliance with all Federal and State employment laws.

Training and Problem Solving: Arranges and oversees training programs. Handles difficult and complex assignments with minimal oversight.

**Board and Public Relations:** Attends and participates in all Board of Directors and Finance Committee meetings. Ensures resolution of customer compilaints; communicates politely with customers.

Safety: Follows proper safety practices at all times; ensures safety compliance when performing supervisory duties.

#### Job Requirements

Education, Training & Experience: Graduation from high school or equivalent. Any combination of experience and/or training that could likely provide the required knowledge and ability to perform the job duties (e.g., completion of college level course work in Accounting, Finance, Business Administration or Public Administration and 5 years of increasingly responsible managerial or supervisory experience.

Skills and Abilities: Ability to work efficiently and productively when completing work tasks. Ability to function effectively as a manager. Knowledge of the laws, rules, principles and practices of budgeting; governmental accounting; finance; investment; long-term financing; information systems; contract administration; District policies, rules and regulations; supervision; labor relations and public administration. Ability to understand and execute verbal instructions. Ability to read and understand complex documents, drawings and financial information; Interpret and carry out written instructions. Ability to skillfully use and operate a variety of computer hardware and software. Ability to make mathematical calculations with speed and accuracy. Ability to establish and maintain cooperative and respectful working relationships with those contacted in the course of work. Ability to maintain accurate records.

Physical: Subject to reasonable accommodation in accordance with the requirements of the Americans with Disabilities Act (ADA), possess the ability to lift and/or carry objects (no greater than 20 lbs) on a periodic basis. Ability to bend, twist, turn, push, pull and reach routinely, as well as perform repetitive motion tasks. Ability to stoop, kneel and crouch routinely. Sit for extended periods of time.

Other: Position subject to extended work hours, evening meetings and periodic travel. Must possess a valid California Class C Driver's License.



### JOSHUA BASIN WATER DISTRICT MEETING AGENDA REPORT

Meeting of the Board of Directors

May 15, 2019

Report to:

President and Board Members

Prepared by: Susan Greer

TOPIC:

19/20 DRAFT BUDGET DISCUSSION

RECOMMENDATION:

**Discussion Only** 

#### ANALYSIS:

The first draft of the proposed 19/20 Budget is attached. Staff's intention is to discuss the proposed budget in detail with the Finance and Water Operations Committees, present the draft budget for the first time to the full Board at the May 15th Board Meeting, make any changes, and then bring back for final approval at the June 5 Board Meeting.

The proposed budget includes funding for the various ongoing programs of work as well as for the new CIRP pipeline replacement work. Sources of funding come from the CIRP loan, typical water revenues and taxes, as well as reserves. Recall that the Rate Study included a planned spend-down of reserves by nearly \$1.8M over five years, through fiscal year 21/22. Staff has carefully analyzed cash flows, projecting through 26/27 by using reasonable assumptions about future costs and capital work for the CIRP crew. Note that within this timeframe, several factors are in play that free up cash over time. First, the meter replacement is occurring over a five-year period, and the final budget is about 20% or \$500,000 less than projected and funded via the Rate Study. Once that project is complete, the current funding of \$500,000 per year can be redirected to other capital or operating expense. Secondly, the final Morongo Basin Pipeline debt payment occurs in fiscal year 20/21, and once paid off, will free up another \$220,000 per year for capital or operating expense.

In the short-term, over the next two years through fiscal 20/21, while total unrestricted reserves are still approximately \$5.5M at the end of each fiscal year, that is less than predicted in the Rate Study; \$791,000 less in 19/20 and \$54,000 less in 20/21. Once we hit fiscal year 21/22 and some of the aforementioned money is freed up, reserve balances start climbing again significantly each year, exceeding the Rate Study projected balances by as little as \$318,000 and as much as \$2.8M per year. Note that projecting cash flows far into the future is full of assumptions, such as presumed ongoing rate increases, and reality can differ substantially from projections in the end. Recall that we were conducting the Organizational Assessment (OA) while the Rate Study was taking place and the Rate Study specifically did not take into account any costs associated with implementation of the OA, such as new hires. For example, while the CIRP crew is funded via the \$3M loan for the first few pipeline replacement projects, the District will eventually have to fund all new positions from water rates.

Note that the year-end projections for the current 18/19 Budget indicate that expenses will exceed revenues by approximately \$380,000. This is substantially a reflection of the "doubling up" of recharge in the current year due to the MWA maintenance on the recharge pipeline. While we originally budgeted \$418,000 for recharge in the current year, the Board approved a second round of recharge in 18/19 resulting in a total projected cost of \$906,000; an increase of \$488,000. While we have increased the current year budget, the proposed 19/20 budget reflects the savings from no recharge. Remember that taking the recharge water now, before the July 1 rate increase, will also save the District \$17,000.

In addition, Staff has carefully considered the Rate Study projections for revenues and expenses, so we're doing all we can to ensure that the rates already put in place will provide adequate funding for the budget now and in the near future. Based on the projected plan of operating and capital work, water rate revenues, grant funds, taxes and use of reserves in the proposed budget, the District's 19/20 combined operating and capital budgets are projected to have total net revenue of \$564,804, meaning that revenues exceed expenses by more than one-half million dollars. This is as it should be since there is no planned recharge water purchase in fiscal year 19/20, and that expense will return to the budget in 20/21.

Appreciation for a job well done goes to Anne Roman for her work on the proposed budgets. It takes a sharp mind, significant amount of coordination, and attention to detail to manage all of the moving parts of a combined annual operating and capital budget that exceeds \$8M, and Anne is to be recognized and commended for her outstanding work in doing so.

#### FISCAL IMPACT:

Operating Revenues	-\$7,216,295
Operating Expenses	\$6,745,491
Capital Revenues, grants, reserves	-\$1,462,256
Capital Costs	\$1,368,255
NET REVENUE (Revenue exceeds Expense)	-\$564,804

# \*Budget Worksheet: **OPERATING**

## **Account Summary**

For Fiscal: 2018-2019 Period Ending: 03/31/2019

ASIN Joshua Basin Water District

								PROPO	SED Budget(s)	
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
Revenue										
Program: 40 - ** REVENUES **					<u> </u>					
01-40-41010-FI	METERED WATER SALES	1,674,532.00	1,770,920.83	1,818,000.00	2,023,053;80	2,219,000.00	1,703,506.11	2,219,000.00	2,475,000.00	
01-40-41012-FI	ALLOW FOR CAAP/BILLING ADJ	0.00	-6,184.60	0.00	-6,761.36	-5,000.00	-5,359.36	-5,000.00	0.00	
01-40-41015-FI	BASIC FEES	1,403,988.00	1,445,847.15	1,463,292.00	1,494,488.75	1,903,000.00	1,201,749.00	1,903,000.00	2,192,000.00	
01-40-41016-FI	BASIC FEES - LOCKED/PULLED	291,340.80	261,268.91	296,986.00	275,800.08	298,000.00	215,038.55	298,000.00	336,000.00	
01-40-41030-FI	PRIVATE FIRE PROTECTION SERV.	21,642.00	21,903.62	22,271,00	23,233.38	22,000.00	20,200.80	22,000.00	22,000.00	
01-40-41040-FI	SPECIAL SERVICES REVENUE	110,793.00	140,766,15	115,225.00	138,724.96	141,000.00	95,816.89	141,000.00	121,000.00	
01-40-41045-FI	HOMC WWTP OPERATIONS REI	116,597.36	108,486 26	163,255.00	146,951.31	132,500.00	33,119.73	132,500.00	130,000.00	
01-40-41046-FI	HDMC WWTP OVERHEAD/FEES	26,234.41	24,409,40	36,732,38	33,064.05	29,812.50	7,451.97	29,812.50	29,250.00	
01-40-42100-F1	STANDBY REVENUE-CURRENT	1,140,296.99	1,222,964.13	1,140,296.99	1,251,064,54	1,139,000.00	1,148,486.50	1,139,000.00	1,078,000.00	
01-40-42110-FI	STANDBY-UNCOLLECTED CURRE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01-40-43000-FI	PROPERTY TAX REVENUE - G.D.	420,000.00	423,103.94	428,000.00	441,401.94	437,000.00	473,043,15	437,000.00	446,000.00	
01-40-43010-FI	AD VALOREM REVENUE - ID #2	0.00	1,215,58	0.00	248,90	0.00	-2,193.82	0.00	0.00	

*Budget Worksheet: OPERATING									PROPOSED Budget(s)			
							_	<del></del>				
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP			
levenue				<u>.</u>								
)1-40-43020-FI	ASSESSMENT REVENUE - CMM	252,663.00	263,207.82	242,556.48	275,389.34	256,240.00	257,658.25	256,240.00	242,045.00			
01-40-44001-FiD	MAINLINE REIMBURSEMENT FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
01-40-44010-FiD	WATER CAPACITY CHARGES	0.00	68,222.00	0.00	132,030.00	0.00	27,972.00	0.00	0.00			
)1-40-44020-FiD	PLAN CHECK/INSPECTION FEES	0.00	15,526.78	0.00	63,315.36	0.00	0.00	0.00	0.00			
1-40-44025-FiD	H ZONE ML REIMB FEES	0,00	0.00	0.00	12,580.00	0.00	4,921.00	0.00	0.00			
1-40-44027-FiD	REMOTE METER FEES	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00			
1-40-44030-FI	BOND CALL REVENUE - CMM	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00			
1-40-44030-FiD	METER INSTALLATION FEES	0.00	27,578.96	0.00	25,294.04	0.00	12,510.00	0.00	0.00			
1-40-44035-FiD	METER REPAIR REVENUE	0.00	3,212.32	0.00	6,160.22	0.00	5,827.69	0.00	0.00			
1-40-44050-FI	WASTEWATER CAPACITY CHARG	0.00	5,918.00	0.00	36,311.00	0.00	6,271.00	0.00	0.00			
1-40-46121-FI	GRANT REVENUE - LOCAL (MWA)	20,600.00	31,179.85	0.00	5,637,18	0.00	0.00	0.00	0.00			
1-40-46200-FiD	CAPITAL CONTRIBUTIONS	0.00	99,924.00	0.00	145,786.67	0.00	0.00	0.00	0.00			
1-40-47000-FI	MISCELLANEOUS REVENUE	58,066,00	4,414.84	11,656.00	23,663.72	20,000.00	58,743.93	20,000.00	20,000.00			
1-40-47002-FI	INTEREST REVENUE - G.D.	37,028.00	69,951.32	37,028.00	141,560.06	99,000.00	59,924.24	99,000.00	125,000.00			
1-40-47010-FiD	GAIN/LOSS ON SALE OF ASSETS	0.00	32,053.49	0.00	-788.07	0.00	0.00	0.00	0.00			

*Budget Worksheet: OPEKATI								PROPO	PROPOSED Budget(s)	
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
Revenue										
01-40-47020-FiD	CHANGE IN MARKET VALUE	0.00	-14,251.52	0.00	-8,116.19	0.00	0.00	0.00	0.00	
01-40-47030-FiD	PLANT SALES (SALES TAXABLE)	0.00	1,797,68	0.00	2,583.91	0.00	-465.22	0.00	0.00	
	Program: 40 - ** REVENUES ** Total:	5,573,781.56	6,023,436.91	5,775,298.85	6,682,677.59	6,691,552.50	5,324,222.41	6,691,552.50	7,216,295.00	
	Revenue Total:	5,573,781.56	6,023,436.91	5,775,298.85	6,682,677.59	6,691,552.50	5,324,222.41	6,691,552.50	7,216,295.00	
Program: 01 - ** PRODUCTION *	•				15					
01-01-5-01-01118-FI	PRODUCTION SALARY (incl STBY	292,698.00	266,124.10	315,893.08	277,214.86	391,069.00	210,830.04	391,069.00	417,150.00	
01-01-5-01-02205-RL	WATER TREATMENT EXPENSE	4,500.00	4,687.54	11,000.00	6,340.50	5,000.00	3,708.76	5,000.00	6,000.00	
01-01-5-01-02210-RL	SMALL TOOLS - PRODUCTION	7,000.00	5,473,99	10,000.00	14,417.22	7,000.00	4,258.41	7,000.00	7,500.00	
01-01-5-01-03102-GM	WATER RECHARGE PURCHASE	313,924.00	312,488.00	0.00	0.00	418,000.00	427,000.00	906,000.00	0.00	
01-01-5-01-03105-GM	WATER SUPPLY MONITORING	31,725.00	39,973.33	64,325.00	32,720.82	40,000.00	8,756.18	40,000.00	40,000.00	
01-01-5-01-03108-RL	RECHARGE MAINT/REPAIR	8,545.60	5,445.60	25,000.00	650.00	3,000.00	0.00	3,000.00	3,000.00	
01-01-5-01-03111-D/P	EQUIPMENT RENTAL	5,000.00	300.00	0.00	0.00	5,000.00	5,849.09	5,000.00	3,500.00	
01-01-5-01-03115-RL	PUMPING PLANT REPAIR & MAI	85,196.43	33,519.14	100,000.00	38,100.18	35,000.00	15,004.52	35,000.00	35,000.00	
01-01-5-01-03120-RL	TANK & RESERVOIR MAINTENAN	14,600.00	9,550.00	45,000.00	15,016.96	58,000.00	2,312.18	58,000.00	65,000.00	
01-01-5-01-03207-RL	GENERATOR (LARGE) REPAIR &	21,936.12	8,198.01	27,000.00	21,972.23	16,000.00	16,451.31	16,000.00	28,000.00	
01-01-5-01-04004-RL	LABORATORY SERVICES	20,900.00	11,733.00	28,400.00	11,504.25	13,000.00	11,144.00	13,000.00	20,000.00	
01-01-5-01-06105-RL	POWER FOR PUMPING (ELECTRIC)	300,000.00	338,247.43	330,000.00	357,224.77	350,000.00	242,924.22	350,000.00	350,000.00	

*Budget Worksheet: OP	PERATING				PROPOSED Budget(s)				
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget		2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP
Expense									
01-01-5-01-06501-RL	TELEMETRY / SCADA EXPENSE	3,584.65	2,264.77	15,000.00	2,922.73	2,500.00	3,496.45	2,500.00	5,000.00
01-01-5-01-06590-RL	PRODUCTION - OTHER	800.008	357.19	3,000.00	1,077.60	1,500.00	495.00	1,500.00	0.00
01-01-5-01-07002-AGM	RIGHT OF WAY	15,990 00	15,569.29	16,000,00	15,885.74	16,204.00	16,208.58	16,204.00	16,533.00
01-01-5-01-98001-FI	EE BENEFITS ALLOCATED	176,284,56	128,304,49	224,458.68	228,687.75	211,824.21	156,724.99	211,824.21	281,324.99
01-01-5-01-98002-FI	FIELD EXPENSES ALLOCATED	45,203.65	44,346.77	64,551.74	61,515.78	74,491.28	60,595.01	74,491,28	63,944.59
	Program: 01 - ** PRODUCTION ** Total:	1,347,888.01	1,226,582.65	1,279,628.50	1,085,251.39	1,647,588.49	1,185,758.74	2,135,588.49	1,341,952.58
Program: 02 - ** DISTRIB				-					475 404 00
01-02-5-02-01130-fl	DISTRIBUTION SALARY (incl STBY	383,505.00	356,356.94	439,902 08	397,657.07	485,427.00	317,732.93	485,427.00	426,104.00
01-02-5-02-02211-iC	SMALL TOOLS - DISTRIBUTION	16,800.00	17,348.61	19,500 00	20,538.86	18,000.00	5,269.08	18,000.00	15,000.00
01-02-5-02-02920-FI	INVENTORY-OVER & SHORT	7,159.00	5,261.95	7,445.00	2,837.89	6,800.00	0.00	6,800.00	7,134.67
01-02-5-02-03106-JC	MAINLINE AND LEAK REPAIR	78,000.00	75,571.47	90,000.00	91,007.70	80,000.00	15,530.13	80,000.00	80,000.00
01-02-5-02-03206-JC	TRACTOR REPAIR / MAINT.	11,861.98	13,080.48	9,000.00	3,468.18	2,000.00	2,046.54	2,000.00	8,000.00
01-02-5-02-04005-IC	UTILITY LOCATING (DIG ALERT)	12,010.09	15,304.04	14,000.00	16,551.84	15,000.00	6,123.52	15,000.00	15,000.00
01-02-5-02-04050-DWR	DISTRIBUTION - OTHER	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00
01-02-5-02-98001-FI	EE BENEFITS ALLOCATED	252,870.02	184,045.37	321,665.21	327,725.78	308,299.76	228,105.56	308,299.76	287,427.21
01-02-5-02-98002-FI	FIELD EXPENSES ALLOCATED	64,831,27	63,656,72	92,580.36	88,225.60	108,352,76	88,139,67	108,352,76	93,706.15
	Program: 02 - ** DISTRIBUTION ** Total:	827,037.36	730,625.58	994,092.65	948,012.92	1,023,879.52	662,947.43	1,023,879.52	932,372.03

Budget Worksheet:	OPERATING						•	To the state of th		
								PROPOS	ED Budget(s)	
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
pense Program: 03 - ** CUST	OMER SERVICE **									
1-03-5-03-01107-FI	FIELD SALARY - CUSTOMER SERV	64,918.00	61,011.78	65,741.00	62,319.94	84,329.00	61,848.76	84,329.00	46,236.00	
I-03-5-03-01114-FI	OFFICE SALARY - CUSTOMER SER	104,703.00	87,387.59	122,499.00	89,397.40	131,927.00	63,645.51	131,927.00	141,777.00	
1-03-5-03-03100-FiD	METER INSTALLATION EXPENSE (	0.00	3,536.45	0.00	3,499.08	0.00	0.00	0.00	0.00	
1-03-5-03-03107-GM	METER SERVICE REPAIR (INTERN	62,809.00	79,655.89	93,921.00	73,033.50	275,000.00	13,461.22	383,315.00	407,685.00	
1-03-5-03-05201-GM	METER READING EQUIPMENT &	0,00	0.00	0.00	0.00	0.00	4,909.79	0.00	5,000.00	
1-03-5-03-07000-FiD	MISC UTILITY ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1-03-5-03-07004-GM	LOW INCOME ASSSITANCE (LIA)	0.00	0,00	0.00	0.00	6,650.00	2,800.00	6,650.00	6,650.00	
1-03-5-03-07010-AGM	BAD DEBT	28,800.00	15;346.97	31,680.00	27,533.71	40,000.00	0.00	25,000.00	35,000.00	
-03-5-03-07015-GM	CUSTOMER SERVICE - OTHER	36,020.00	45;146.07	37,449.00	48,991.99	46,800.00	36,334.96	46,800.00	46,000.00	
-03-5-03-98001-FI	EE BENEFITS ALLOCATED	74,170.61	53,983.29	94,224.04	95,999.33	133,635.64	98,874.65	133,635.64	126,776.82	
-03-5-03-98002-F1	FIELD EXPENSES ALLOCATED	3,485.05	3,429.16	4,976.74	4,738.80	16,224.04	13,197.48	16,224.04	17,210.37	
-03-5-03-98003-FI	OFFICE EXPENSE ALLOCATED	43,765.47	44,127.30	44,883.35	45,957.91	47,314.95	35,423.18	47,597.94	48,251.72	
Program: 04 - ** ADM	Program: 03 - ** CUSTOMER SERVICE ** Total:	418,671.13	393,624.50	495,374.13	451,471.66	781,880.63	330,495.55	875,478.62	880,586.91	
-04-5-04-01108-FI	ADMINISTRATION SALARY	294,989.00	252,694.24	322,982.00	370,958.74	360,556.30	239,496.63	360,556.30	392,544.00	
1-04-5-04-01115-FI	SAFETY SALARY	8,640,00	4,400,00	8,640.00	9,077.67	8,640.00	4,015.37	8,640.00	7,025.00	

*Budget worksneet: (	PERATING						•		
								PROPO	SED Budget(s)
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP
Expense		_							
01-04-5-04-01121-Fi	DIRECTORS SALARY	31,253.40	29,109.84	31,253.40	30,037.99	32,642.24	25,697.24	32,642.24	32,642.44
01-04-5-04-01210-EXA	DIRECTORS / C.A.C. EDUCATION	9,700.00	13,556.41	10,000.00	13,028.87	16,000.00	3,401.71	16,000.00	16,000.00
01-04-5-04-04007-GM	LEGISLATIVE ADVOCACY	0.00	0.00	0.00	0.00	7,000.00	0.00	7,000.00	7,000.00
01-04-5-04-07008-EXA	BUSINESS EXPENSE	6,800.00	10,377.06	6,700.00	3,739.11	13,000.00	3,481.35	13,000.00	10,000.00
01-04-5-04-07014-GM	PUBLIC INFORMATION	58,500.00	54,464,78	69,240.00	72,952.37	74,805.00	48,405.96	74,805.00	76,000.00
01-04-5-04-07016-EXA	MEMBERSHIP, DUES & SUBSCRIPT	26,000.00	25,871.70	27,000.00	28,188.16	37,792.00	38,674.05	37,792.00	33,573.00
01-04-5-04-07020-GM	WATER CONSERVATION EXPENSE	44,100.00	48,096.96	24,000.00	11,400.30	30,000.00	6,309.74	16,000.00	15,000.00
01-04-5-04-07025-GM	LEGAL SERVICES - NON-PERSON	80,000.00	55,884.95	80,000.00	52,600.30	85,000.00	62,596.27	85,000.00	65,000.00
01-04-5-04-07050-GM	ADMINISTRATION - OTHER	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00
01-04-5-04-07218-GM	SAFETY EXPENSE (EQUIP & SUPPL	32,953.00	17,178.63	15,000.00	4,460.68	20,000.00	1,080.45	20,000.00	10,000.00
)1-04-5-04-07219-GM	EMERGENCY PREPAREDNESS	5,000.00	0.00	5,000.00	8,304.48	5,000.00	2,230.80	14,000.00	20,000.00
01-04-5-04-07401-AGM	PROPERTY INSURANCE & RISK M	70,000.00	67,312.25	72,800.00	69,219.28	72,800.00	34,341.09	72,800.00	88,000.00
01-04-5-04-98001-FI	EE BENEFITS ALLOCATED	173,610.96	126,358.57	224,458.68	228,687.75	238,316.89	176,326.45	238,316.89	269,369.61
01-04-5-04-98003-F1	OFFICE EXPENSE ALLOCATED	125,473.14	126,510,52	128,678.05	131,758.77	128,870.13	96,481.58	129,952,81	135,866.69
	Program: 04 - ** ADMINISTRATION ** Total:	967,019.50	831,815.91	1,025,752.13	1,034,414.47	1,130,422.56	742,538.69	1,126,505.24	1,178,020.74

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								PROPOS	ED Budget(s)	
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
xpense Program: 05 - ** DEVELOPMEN	VT & ENGINEERING **									
1-05-5-05-01109-FI	DEVELOPMENT SALARY	78,510.00	96,559.09	82,963.92	104,685.43	95,973.00	47,523.83	95,973.00	69,403.00	
01-05-5-05-02305-ENG	MAPS/DRAFTING SUPPLIES	1,170.00	1,308.28	1,215.80	1,924.66	3,130.41	1,912.10	3,130,41	4,500.00	
11-05-5-05-04006-FiD	PLAN CHECK / INSPECTION (CUS	0.00	25,365.44	0.00	7,378.19	0.00	2,672.19	0.00	0.00	
1-05-5-05-04008-GM	ENGINEERING CONTRACT SERVI	53,600.00	20,502.85	45,000.00	34,240.99	24,750.00	10,171.39	24,750.00	25,000.00	
1-05-5-05-04013-ENG	DEVELOPMENT - OTHER	0.00	0.00	0.00	0.00	2,869.59	0.00	2,869.59	13,750.00	
1-05-5-05-98001-FI	EE BENEFITS ALLOCATED	51,315,71	37,348.90	64,730.70	65,950.31	70,334.55	52,039.28	70,334.55	46,825.23	
1-05-505-98003-FI	OFFICE EXPENSE ALLOCATED	37,123.31	37,430,22	38,071.53	38,983 02	38,008.99	28,456.31	38,220,21	23,604.92	
Program: 05 - ** D	DEVELOPMENT & ENGINEERING ** Total:	221,719.02	218,514.78	231,981.95	253,162.60	235,066.54	142,775.10	235,277.76	183,083.15	
1-06-5-06-01101-FI	FINANCE SALARY	215,717.00	196,558.57	248,876.00	203,836.24	241,817.90	178,333.76	241,817.90	263,826.00	
I-06-5-06-04009-AGM	ACCOUNTING/AUDIT SERVICES	24,600.00	24,800.00	24,600.00	23,830.00	24,975.00	10,745.00	24,975.00	24,825.00	
1-06-5-06-07001-AGM	FINANCE - OTHER	21,475.00	22,912.99	22,315.00	22,662.95	21,600.00	12,892.05	21,600.00	26,857.00	
I-06-5-06-98001-FI	EE BENEFITS ALLOCATED	124,882.60	90,892.80	157,408 28	160,374.05	181,814.80	134,521,56	181,814,80	177,836.25	
-06-5-06-98003-FI	OFFICE EXPENSE ALLOCATED	90,199.93	90,945.68	92,503.86	94,718.54	98,299,10	73,593.89	99,091.89	89,698.71	
Program: 07 - ** HUMAN RESO	Program: 06 - ** FINANCE ** Total:	476,874.53	426,110.04	545,703.14	505,421.78	568,506.80	410,086.26	569,299.59	583,042.96	
1-07-5-07-01102-F	PERSONNEL SALARY	37,082,00	32,867.77	40,745.00	35,820.63	39,466.00	41,506.34	39,466.00	82,816.00	

rbudget worksneet: O								PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTO Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
xpense										
1-07-5-07-01105-HR	AWARDS SALARY/LEAVE	0.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00	2,500.00	
1-07-5-07-01215-HR	EMPLOYEE TRAINING	18,000.00	17,221.52	24,598.00	23,603.09	22,500.00	9,453.17	22,500.00	30,000.00	
1-07-5-07-01217-HR	EMPLOYEE EDUCATION	0.00	0.00	0.00	0.00	12,000.00	1,238.65	12,000.00	6,000.00	
1-07-5-07-01905-HR	EMPLOYMENT RECRUITING EXP	5,000.00	5,558.36	5,000.00	3,754.76	6,000.00	3,516.70	6,000.00	6,000.00	
1-07-5-07-01910-HR	LABOR LEGAL FEES	60,000.00	70,038.20	30,000.00	26,330.90	30,000.00	50,243.57	30,000.00	70,000.00	
1-07-5-07-01915-HR	PERSONNEL - OTHER	10,300,00	7,627.80	10,440.00	3,186.57	14,720.00	560.59	14,720.00	20,000.00	
1-07-5-07-01920-HR	AWARDS GIFTS	0.00	0.00	0.00	0,00	0.00	0.00	0.00	2,500.00	
1-07-5-07-98001-FI	EE BENEFITS ALLOCATED	9,314.45	6,779.29	17,673.91	18,006.89	28,016.58	20,728.99	28,016.58	55,791.76	
1-07-5-07-98003-FI	OFFICE EXPENSE ALLOCATED	6,733.15	6,788,83	6,905.13	7,070.47	15,170.82	11,357.98	15,355.24	28,163.12	
Program: 09 - ** BONDS	Program: 07 - ** HUMAN RESOURCES ** Total:	146,429.60	146,881.77	135,362.04	117,773.31	170,373.40	138,605.99	170,557.82	303,770.88	
1-09-5-09-08115-FI	CMM PRINCIPLE	102,000.00	0.00	107,000.00	0.00	111,000.00	111,000.00	111,000.00	116,000.00	
1-09-5-09-08120-FI	MORONGO BASIN PIPELINE	219,898.26	219,898.00	219,594.51	219,594.00	219,881.25	0.00	219,881.25	220,033.26	
1-09-5-09-08125-FIO	CHROM 6 LOAN PRINCIPLE	0.00	0.00	0.00	0.00	18,800.00	0.00	18,800.00	18,800.00	
-09-5-09-08130-FI	(CIRP) MUNICIPAL FINANCE LOA	0.00	0,00	0.00	0.00	0.00	0.00	0.00	152,005.90	
I-09-5-09-08215-FI	INTEREST EXPENSE - CMM	140,760.00	139,204.70	136,057.50	134,427.20	133,152.50	131,127.20	133,152.50	126,045.00	

Budget Worksneet: OPER	ATING								
							_		SED Budget(s)
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2 <b>01</b> 9 18-19 MID	2019-2020 19-20 PROP
xpense									445.005.00
01-09-5-09-08220-FI	INTEREST EXPENSE-MUNICIPAL F	0.00	0.00	0.60	0.00	0.00	0.00	0.00	115,885.00
1-09-5-09-08315-FI	ID #2 BONDS COLLECTION CHAR	0.00	2.91	0.00	0.14	0.00	0.24	0.00	0.00
1-09-5-09-08320-FI	GENERAL TAX COLLECTION CHA	628.00	1,067.72	653.00	1,103.93	910.00	724.18	910.00	1,200.00
)1-09-5-09-08325-FI	ADMINISTRATION - CMM	9,903.00	10,389.48	10,299.00	11,142.11	10,000.00	8,284.28	10,000.00	11,500.00
1-09-5-09-08330-AGM	STANDBY ADMINISTRATION	0.00	0,00	0.00	0.00	45,000.00	0.00	45,000.00	20,250.00
1-09-5-09-08340-FI	(CIRP) MUNICIPAL FINANCE LOA	0.00	0.00	0,00	0.00	0.00	10,000.00	0.00	0.00
1-09-5-09-09205-FiD	MISC NON-OP EXPENSE	0,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1-09-5-09-09210-FiD	ALLOWANCES AND ADJUSTMEN	0.00	49,403 72	0.00	37,596.28	0,00	0.00	0.00	0.00
-	9 - ** BONDS, LOANS & STANDBY ** Total:	473,189.26	419,966.53	473,604.01	403,863.66	538,743.75	261,135.90	538,743.75	781,719.16
1-12-5-12-02213-DWR	CIRP SALARY (incl STBY,CLBK)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	284,167.04
1-12-5-12-02213-DWR	SMALL TOOLS - CIRP	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	0.00
1-12-5-12-98001-FI	EE BENEFITS ALLOCATED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1-12-5-12-98002-FI	FIEED EXPENSES ALLOCATED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,851.11
1-12-5-12-98777-DWR	WIP SALARY & BENE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-267,931-04
Program: 12 - ** CAPITAL IM	PROVEMENT REPLACEMENT PROGRAM (C	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	79,087.11

*Budget Worksneet: OPERA	inger worksheet. Or Environ							PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
Expense Program: 20 - ** HDMC TREA	TMENT PLANT (Reimbursable) **									
01-20-5-20-01103-DWR	HDMC: SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01-20-5-20-03101-DWR	HDMC: OTHER	39,221.38	39,338.40	66,435.00	50,738.54	40,000.00	23,798.97	40,000.00	40,000.00	
01-20-5-20-04100-DWR	HDMC: CONTRACTED OPERATIO	70,941.47	86,304.34	76,220.00	120,632.88	85,000.00	50,172,48	85,000.00	80,000.00	
01-20-5-20-06100-DWR	HDMC: PUMPING POWER	6,434.51	7,252,92	20,600.00	8,643.94	7,500.00	6,973.78	7,500.00	10,000.00	
Program: 20 - ** HDMC TRE	EATMENT PLANT (Reimbursable) ** Total:	116,597.36	132,895.66	163,255.00	180,015.36	132,500.00	80,945.23	132,500.00	130,000.00	
01-42-5-99-00010-FI	%BUILDING RES (OP Funded)	26,000.00	0.00	27,040 00	0,00	30,000.00	0.00	30,000.00	30,000.00	
01-42-5-99-00100-AGM	%EQUIP&TECH RES (OP Funded)	108,160,00	0.00	112,486.00	0.00	170,000.00	0.00	170,000.00	170,000.00	
01-42-5-99-00110-FI	=EQUIP&TECH RES ( OP Used)	-4,600.00	0.00	0.00	0.00	-15,988.31	0.00	-15,988.31	-34,000,00	
)1-42-5-99-00150-FI	%METER REPL RES (OP Funded)	0,00	0.00	0.00	0.00	250,000.00	0.00	250,000.00	500,000.00	
01-42-5-99-00152-FI	=METER REPL RES (OP Used)	0.00	0.00	0.00	0.00	-250,000.00	0.00	-250,000.00	-366,145,00	
01-42-5-99-00250-FI	%STUDIES/REPORTS RES (OP Fun	0.00	0.00	0.00	0.00	50,000 00	0.00	50,000.00	50,000,00	
01-42-5-99-00252-FIC	=STUDIES/REPORTS RES (OP Use	0.00	0.00	0.00	0.00	-4,800.00	0.00	0.00	0.00	
Program: 42 - ** Program: 51 - ** BENEFITS AL	RESERVE & OTHER FUNDING-OP ** Total:	129,560.00	0,00	139,526.00	0.00	229,211.69	0.00	234,011.69	349,855.00	
)1-51-5-51-01211-FI	COMPENSATED LEAVE	217,110.00	240,777.25	238,825.00	296,214.22	250,681.00	251,005.73	250,681.00	329,307.00	
01-51-5-51-01216-F	CAFETERIA PLAN EXPENSE	287,800.00	237,585.71	448,800.00	412,554.94	562,650.00	323,176.48	562,650.00	610,200.00	

*Budget Worksheet: OPER	ATING							PROPOSED Budget(s)				
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP			
Expense												
01-51-5-51-01220-FI	GROUP INSURANCE EXPENSE	11,555.00	10,815.19	11,555.00	12,519.65	15,608.63	9,354,11	15,608.63	10,085.00			
01-51-5-51-01225-FI	WORKERS COMPENSATION INSU	55,378.00	35,726.12	64,927.00	36,690.65	58,759.00	20,131.53	58,759.00	46,504.00			
01-51-5-51-01230-FI	RETIREMENT: PERS Classic 2%@	136,097.47	-67,350.51	159,588.00	185,217.23	208,173.34	120,622.95	208,173.34	201,648.00			
01-51-5-51-01231-FI	RETIREMENT: PERS Tier 2 2%@62	18,248.33	22,552.49	19,802.55	24,258.04	23,376.46	18,733.66	23,376.46	25,101.00			
01-51-5-51-01232-FI	RETIREMENT: PERS - TEMP	2,808.11	1,535.44	2,795.95	1,895.79	5,645.00	0.00	5,645.00	2,717,50			
01-51-5-51-01233-FI	RETIREMENT - 457 CONTRIBUTI	9,675.00	3,101.95	15,050.00	5,297.25	10,000.00	3,526.77	10,000.00	20,300.00			
01-51-5-51-01305-FI	PAYROLL TAXES	123,777.00	142,969.07	143,276 00	150,784.09	174,298.00	120,770.25	174,298.00	160,248.00			
01-51-5-51-98000 -FI	ALLOCATED EXPENSES - BENEFITS	-862,448.91	627,712.71	-1,104,619 50	-1,125,431.86	-1,172,242.43	-867,321.48	-1,172,242.43	-1,245,351.87			
01-51-5-51-98050-FI	WIP CLEARING (BENE IN WIP)	0.00	0.00	0.00	0.00	-136,949.00	0.00	-136,949.00	-160,758,63			
Program: S1 - **  Program: S2 - ** FIELD ALLOG	BENEFITS ALLOCATED TO DEPTS ** Total:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
01-52-5-52-01240-D/P	UNIFORMS (FIELD)	9,000.00	5,891.18	8,800.00	6,916.67	13,600.00	6,228.00	13,600.00	13,600.00			
01-52-5-52-02206-D/P	SHOP EXPENSE - COMBINED	13,866.12	16,034.61	15,100.00	23,340.72	20,568.08	23,137.74	20,568.08	15,000.00			
01-52-5-52-02209-EXA	SHOP OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00			
01-52-5-52-02212-D/P	SMALL TOOLS - COMBINED & RE	2,954.69	9,569.28	10,800.00	7,932.55	3,500.00	3,865.97	3,500.00	5,150.00			
01-52-5-52-03205-D/P	TOOL/EQUIP REPAIR	179.69	1,025.20	0.00	1,995.89	1,650.00	126.72	1,650.00	0.00			

*Budget Worksheet: OPERA	illing						PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP
Expense									
01-52-5-52-03905-D/P	BUILDING REPAIR/MAINT-SHOP/	10,469.68	12,650.24	24,100.00	22,294.81	10,000.00	20,273.72	10,000.00	38,000.00
01-52-5-52-04015-EXA	OPS: SOFTWARE, SUPPORT & C	0.00	0.00	0.00	0.00	42,000.00	37,715 67	42,000.00	80,019.84
01-52-5-52-05005-D/P	FUEL-VEHICLES	18,600.00	22,694.68	30,000.00	36,352.19	25,000.00	24,739.68	25,000.00	52,000.00
01-52-5-52-05010-D/P	AUTO EXPENSE - FIELD	13,052.95	20,174.26	25,000 00	12,536.50	20,000.00	8,704.09	20,000.00	15,000.00
01-52-5-52-05015-FI	EQUIPMENT CLEARING (FUEL)	0.00	-147,31	0.00	-428 46	0.00	-27.81	0.00	-31,057.62
01-52-5-52-06305-EXA	COMMUNICATIONS-MOBILE	27,996.84	14,872,39	28,308.84	16,925.55	24,000.00	15,477.29	24,000.00	25,000.00
01-52-5-52-07009-D/P	REGULATORY-PERMITS, FEES, CE.	17,400,00	8,668,12	20,000.00	26,613.76	38,750.00	21,051.57	38,750.00	25,000.00
01-52-5-52-98000-FI	ALLOCATED EXPENSES - FIELD	-113,519.97	-111,432,65	-162,108.84	-154,480.18	-199,068.08	-161,932,16	-199,068.08	-237,712.22
Program: 52 -	** FIELD ALLOCATED TO DEPTS ** Total:	0.00	0.00	0.00	0.00	0.00	-639.52	0.00	12,000.00
Program: 53 - ** OFFICE ALLO	CATED TO DEPTS **	<b>%</b>							
01-53-5-53-01405-HR	TEMPORARY LABOR FEES	60,000.00	68,615.48	53,896.92	55,557.98	42,509.86	40,351.44	42,509.86	25,000.00
01-53-5-53-02105-EXA	OFFICE SUPPLIES	47,300,00	36,811.65	48,740.00	63,964.48	35,233.01	20,750.79	35,233.01	20,000.00
01-53-5-53-02107-EXA	OFFICE EQUIP & MAINT.	0.00	0.00	0.00	18.20	23,604.52	15,821.78	23,604.52	14,011,16
01-53-5-53-02110-EXA	POSTAGE	29,309.00	30,155.69	30,481.00	30,432,72	35,152.00	19,286.53	35,152.00	41,152,00
01-53-5-53-03906-EXA	BUILDING REPAIR/MAINT - OFFI	18,486.00	23,308.40	20,000.00	19,144.67	20,000.00	20,530.50	20,000.00	24,159.00
01-53-5-53-04015-EXA	ADMIN: COMPUTER SOFTWARE	80,000.00	84,446.02	86,995.00	84,106.99	100,190.40	73,335.36	100,190.40	117,320.00

								PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
Expense										
01-53-5-53-05010-AGM	AUTO EXPENSE - OFFICE	5,714.00	4,928.39	5,943.00	5,041.40	5,943.00	3,319.67	5,943.00	5,943.00	
01-53-5-53-06205-EXA	TELEPHONE AND UTILITIES	62,486.00	57,536.92	64,986.00	60,222.27	67,585.00	52,556.39	67,585.00	68,000.00	
01-53-5-53-98000-FI	ALLOCATED EXPENSES - OFFICE	-303,295.00	-305,802,55	-311,041.92	-318,488.71	-327,663,69	-245,312.94	-330,217 79	-325,585.16	
Program: 53 -	- ** OFFICE ALLOCATED TO DEPTS ** Total:	0.00	0.00	0.00	0.00	2,554.10	639,52	0.00	-10,000.00	
	Expense Total:	5,124,985.77	4,527,017.42	5,484,279.55	4,979,387.15	6,460,727.48	3,955,288.89	7,071,842.48	6,745,490.52	
	Report Surplus (Deficit):	448,795.79	1,496,419.49	291,019.30	1,703,290.44	230,825.02	1,368,933.52	-380,289.98	470,804.48	

### \*Budget Worksheet: OPERATING

### **Group Summary**

							Defined Budgets	
	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	2018-2019	2019-2020
Progra	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	18-19 MID	19-20 PROP
Revenue								
40 - ** REVENUES **	5,573,781.56	6,023,436.91	5,775,298.85	6,682,677.59	6,691,552.50	5,324,222.41	6,691,552.50	7,216,295.00
Revenue Total:	5,573,781.56	6,023,436.91	5,775,298.85	6,682,677.59	6,691,552.50	5,324,222.41	6,691,552.50	7,216,295.00
Expense								
01 - ** PRODUCTION **	1,347,888.01	1,226,582.65	1,279,628.50	1,085,251.39	1,647,588.49	1,185,758.74	2,135,588.49	1,341,952.58
02 - ** DISTRIBUTION **	827,037.36	730,625.58	994,092.65	948,012.92	1,023,879,52	662,947.43	1,023,879.52	932,372.03
03 - ** CUSTOMER SERVICE **	418,671.13	393,624.50	495,374.13	451,471.66	781,880.63	330,495,55	875,478,62	880,586.91
04 - ** ADMINISTRATION **	967,019.50	831,815.91	1,025,752.13	1,034,414,47	1,130,422.56	742,538.69	1,126,505.24	1,178,020.74
OS - ** DEVELOPMENT & ENGINEERING **	221,719.02	218,514.78	231,981.95	253,162.60	235,066.54	142,775.10	235,277.76	183,083.15
06 - ** FINANCE **	476,874.53	426,110.04	545,703.14	505,421.78	568,506.80	410,086.26	569,299.59	583,042.96
07 - ** HUMAN RESOURCES **	146,429.60	146,881.77	135,362.04	117,773.31	170,373.40	138,605.99	170,557.82	303,770.88
09 - ** BONDS, LOANS & STANDBY **	473,189.26	419,966.53	473,604.01	403,863.66	538,743.75	261,135.90	538,743.75	781,719.16
12 - ** CAPITAL IMPROVEMENT REPLACEMENT PROGRAM (CIRP)	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	79,087.11
20 - ** HDMC TREATMENT PLANT (Reimbursable) **	116,597.36	132,895.66	163,255.00	180,015.36	132,500.00	80,945.23	132,500.00	130,000.00
42 - ** RESERVE & OTHER FUNDING-OP **	129,560.00	0.00	139,526.00	0.00	229,211.69	0.00	234,011.69	349,855.00
51 - ** BENEFITS ALLOCATED TO DEPTS **	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00
52 - ** FIELD ALLOCATED TO DEPTS **	0.00	0.00	0.00	0.00	0.00	-639-52	0.00	12,000.00
53 - ** OFFICE ALLOCATED TO DEPTS **	0.00	0.00	0.00	0.00	2,554.10	639.52	0.00	-10,000.00
Expense Total:	5,124,985.77	4,527,017.42	5,484,279.55	4,979,387.15	6,460,727.48	3,955,288.89	7,071,842.48	6,745,490.52
Report Surplus (Deficit):	448,795.79	1,496,419.49	291,019.30	1,703,290.44	230,825.02	1,368,933.52	-380,289.98	470,804.48

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## **Fund Summary**

						De	fined Budgets		
Fund	2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
01 - GENERAL FUND	448,795.79	-1,496,419.49	291,019.30	-1,703,290.44	230,825.02	1,368,933.52	-380,289.98	470,804.48	
	Report Surplus (Deficit): 448,795.79	1,496,419.49	291,019.30	1,703,290.44	230,825.02	1,368,933.52	-380,289.98	470,804.48	





### Joshua Basin Water District

# \*Budget Worksheet: CAPITAL!

**Account Summary** 

For Fiscal: 2018-2019 Period Ending: 03/31/2019

							_	PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	8
levenue										
Program: 41 - ** (	CAPITAL REVENUE **				de					
01-41-46100-FI	GRANT REVENUE - FEDERAL	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	
01-41-46120-FI	GRANT REVENUE - LOCAL (HDMC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01-41-46410-F1	(CIRP) MUNICIPAL FINANCE LOAN	0,00	0.00	0,00	0,00	0,00	0.00	567,014.00	645,140.44	
	Program: 41 - ** CAPITAL REVENUE ** Total:	0.00	0.00	0.00	0.00	0.00	0.00	567,014.00	645,140.44	
Program: 4C - ** (	CHROMIUM REVENUES **			A COLUMN TO A COLU	The same of					
01-4C-46110-FI	GRANT REVENUE - STATE	150,000.00	189,570.00	350,000.00	126,090.58	0.00	65,000.00	0.00	0.00	
01-4C-46401-FI	CHROM 6 LOAN PROCEEDS	0.00	0.00	0.00	0.00	94, <b>000</b> .00	0.00	0.00	94,000.00	
	Program: 4C - ** CHROMIUM REVENUES ** Total:	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	0.00	94,000.00	
	Total Revenues	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	567,014.00	739,140.44	70-107-
	Total Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Revenue Total:	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	567,014.00	739,140.44	

								PROPO!	SED Budget(s)
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP
Expense									
Program: 43 - ** <net re\<="" td=""><td>VENUE&gt; / DEFICIT FROM OPERATIONS **</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></net>	VENUE> / DEFICIT FROM OPERATIONS **								
01-43-5-99-00310-FI	<net rev="">/DEF FROM OPERATIONS</net>	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00
Program: 43 - ** <net reve<="" td=""><td>NUE&gt; / DEFICIT FROM OPERATIONS ** Total:</td><td>0.00</td><td>0.00</td><td>0,00</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00</td></net>	NUE> / DEFICIT FROM OPERATIONS ** Total:	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00
Program: 45 - ** RESERVE	& OTHER FUNDING-CAP **								
01-45-5-99-00012-FIC	<u>=BUILDING RES (CAP Used)</u>	0.00	0.00	-51,000.00	0.00	-50,000,00	0.00	0,00	-25,000.00
01-45-5-99-00112-FIC	=EQUIP&TECH RES (CAP Used)	0.00	0.00	-104,110.00	0.00	-129,960 20	0.00	0.00	-202,307,40
01-45-5-99-00251-FIC	=STUDIES/REPORTS RES (CAP Used)	0.00	0.00	0.00	0.00	-30,000.00	0.00	0.00	-37,500.00
01-45-5-99-00305-FIC	=CIP RES (CAP Used)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-458,307.98
01-45-5-99-00400-FI	RESERVE DRAWDOWN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Program: 45 - 1	** RESERVE & OTHER FUNDING-CAP ** Total:	0,00	0.00	-155,110.00	0.00	-209,960.20	0.00	0.00	-723,115.38
Program: 70 - ** CAPITAL	- OPERATIONS **			100					
01-70-7-70-19204-DWR	CP# A19204: GEOVIEWER WORK ORD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00
01-70-7-70-19205-IC	CP#A19205: HAPCO VALVE TURNING	0.00	0.00	0,00	0.00	0.00	0.00	0.00	7,117.00
01-70-7-70-19206-JC	CPWA19206: 2018 McLAUGHLIN VX50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82,662,02
01-70-7-70-19208-RL	CPNA19028: SCADA IMPR - PH 3	0.00	0.00	0.00	0.00	0,00	0.00	0.00	44,645.38
01-70-7-70-19209-RL	CP#A14002: WELL 14 - 4 LOG TREATM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	205,000.00
01-70-7-70-19214-RL	CP#A19214: DODGE SERVICE BED (REP.,.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75,000.00
01-70-7-70-19215-GM	CP#A19215: SOLAR FEASIBILITY STUDY	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	32,000.00

For Fiscal: 2018-2019 Period Ending: 03/31/2019

· Budget worksneet: CAP	HAC:							PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MiD	2019-2020 19-20 PROP	
xpense									·	
01-70-7-70-19219-EXA	CPW19219: ALARM UPGRADES @ SHOP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,019.99	
01-70-7-70-71023-RL	CPHA18014: MOTOR CONTROL CTRLI.	0.00	0.00	0.00	0.00	73,000.00	690.27	0.00	75,000.00	
01-70-7-70-71029-RL	~CP#A18035; SCADA IMPR - PH 2	0.00	0.00	0.00	0.00	40,000.00	0.00	40,000.00	0.00	
01-70-7-70-71300-RL	CPNA14002: WELL 14 REHAB	236,722,00	0.00	160,404.00	0.00	0.00	102,312.41	0.00	0.00	
01-70-7-70-71303-RL	CP#A18008: CHEMICAL INJECTION TRA	0.00	0.00	0.00	0.00	0.00	2,830.59	0.00	0.00	
01-70-7-70-72326-DWR	~CP #A18032: SHOP REMODEL	0.00	0.00	0,00	0.00	159,506,99	177,154.05	159,506.99	0.00	
01-70-7-70-72329-DWR	CP#A18039: 2018 DODGE RAM 5500 C	0.00	0 00 🤻	0.00	0.00	0.00	72,540.37	0.00	0.00	
01-70-7-70-74029-EXA	~CP #A18036: OFFICE 365 INST/MIGR	0.00	0.00	0.00	0.00	10,416.00	7,072.50	10,416.00	0.00	
01-70-7-70-74031-GM	CPHA18038: EMERGENCY RESPONSE P.,.	0.00	0.00	0.00	0.00	0.00	11,060.00	0.00	0.00	
01-70-7-70-74033-GM	CPHA19002: UPDATE WASTEWATER.T.,	0.00	0.00	0.00	0.00	10,000.00	0.00	22,000.00	22,000.00	
01-70-7-70-75003-ENG	CP#A14020: TECHNOLOGY MASTER PL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,000.00	
01-70-7-70-75008-GM	CPWA16017: 19/20 WATER MODEL UP.,	0.00	0.00	38,500.00	0.00	0,00	9,777.50	38,000.00	0.00	
01-70-7-70-75010-DWR	CP# : STANDARDS & SPECIFICATI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,500.00	
_	am: 70 - ** CAPITAL - OPERATIONS ** Total:	236,722.00	0.00	198,904.00	0.00	292,922.99	383,437.69	274,922.99	629,944.39	
Program: 74 - ** CAPITAL -	ADMINISTRATION **									
01-74-7-70-19218-EXA	CP#19218: ALARM UPGRADES @ OFFI	0.00	0.00	0.00	0.00	0.00	0,00	0.00	7,170.99	

_							_	PROPOSED Budget(s)	
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP
xpense									
01-74-7-70-74013-AGM	CP#A16003: CODIFICATION OF RECOR	0.00	0.00	0.00	0.00	50,000.00	0.00	0.00	50,000.00
01-74-7-70-74018-DWR	CP#A17003: VULNERABILITY ASSESSM	0.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00
01-74-7-70-74020-AGM	CP # : COST ALLOCATION AUDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,000.00
01-74-7-70-74022-HR	~CP #A18009: C.S. COUNTER ERGONO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00
01-74-7-70-74024-EXA	~CP #A18010: INTERIOR LIGHTS @ OFF,	0.00	0.00	0.00	0.00	30,000.00	20,572.05	30,000.00	0.00
01-74-7-70-74024-HR	~CP #A18011: STRATEGIC PLAN	0.00	0.00	0,00	0.00	34,000,00	28,058.06	34,000.00	0.00
01-74-7-70-74026-EXA	~CP #A18007: FILESERVER REPLACEM	0.00	0.00	0.00	0.00	25,960.20	25,838.84	25,960.20	0.00
01-74-7-70-74028-EXA	~CP#18037: REPL COMP FOR GIS	0.00	0.00	0.00	0.00	5,516.95	5,516.95	5,516.95	0.00
01-74-7-70-74032-GM	CPHA19001: DISTRICTING 2019	0.00	0.00	0.00	0.00	70,000.00	3,007.52	70,000.00	0.00
Program Program: 7C - ** CHROM	: 74 - ** CAPITAL - ADMINISTRATION ** Total: Title Total:	0.00	0.00	5,000.00	0.00	215,477.15	82,993.42	165,477.15	93,170.99
01-7C-7-70-71003-RL	CPWA14014; CHROMIUM STUDY	150,000.00	0.00	780,624.00	0.00	94,000.00	3,398.61	94,000.00	0.00
Program: 80 - ** CAPITAL	Program: 7C - ** CHROMIUM COSTS ** Total:	150,000.00	0.00	780,624.00	0.00	94,000.00	3,398.61	94,000.00	0.00
01-80-7-70-72014-IC	CP#A18016: SADDLEBACK-23.370LF M	0.00	0.00	0.00	0.00	850,684.36	3,250.00	467,014.00	539,280.44
01-80-7-70-72015-JC	CP #A18017: SUNBURST WATERMAIN,	0.00	0.00	0.00	0.00	75,000.00	0.00	0.00	105,860.00

							_	PROPOSED Budget(s)		
		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTO Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
Expense										
01-80-7-70-72322-0	WR CP #A18028: ASPHALT SPREADER	0.00	0.00	0.00	0.00	45,000.50	0,00	100,000.00	0.00	
Prog	gram: 80 - ** CAPITAL - CIP TOP PRIORITIES ** Total:	0.00	0.00	0.00	0.00	970,684.86	3,250.00	567,014.00	645,140.44	
	Total Revenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Expenses	386,722.00	0.00	829,418.00	0.00	1,363,124.80	473,079.72	1,101,414.14	645,140.44	
	Expense Total:	386,722.00	0.00	829,418.00	0,00	1,363,124.80	473,079.72	1,101,414.14	645,140.44	
	Report Surplus (Deficit):	-236,722.00	189,570.00	-479,418.00	126,090.58	-1,269,124.80	-408,079.72	-534,400.14	94,000.00	

# **Group Summary**

Progra
Revenue
41 - ** CAPITAL REVENUE **
4C - ** CHROMIUM REVENUES **

9.93

	2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	Defined Budgets 2018-2019 18-19 MID	2019-2020 19-20 PROP	
	0.00	0.00	0.00	0.00	0.00	0.00	567,014.00	645,140.44	
	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	0.00	94,000.00	
Total Revenues	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	567,014.00	739,140.44	
Total Expenses	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	
Revenue Total:	150,000.00	189,570.00	350,000.00	126,090.58	94,000.00	65,000.00	567,014.00	739,140.44	200 - 100 100 100 100 100 100 100 100 100

							Defined Budgets	
	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	2018-2019	2019-2020
Progra	Total Budget	Total Activity	<b>Total Budget</b>	Total Activity	Total Budget	YTD Activity	18-19 MID	19-20 PROP
Expense								
43 - ** <net revenue=""> / DEFICIT FROM OPERATIONS **</net>	0.00	0.00	0.00	0.00	0 00	0.00	0.00	0.00
45 - ** RESERVE & OTHER FUNDING-CAP **	0.00	0.00	-155,110.00	0.00	-209,960.20	0.00	0.00	-723,115.38
70 - ** CAPITAL - OPERATIONS **	236,722.00	0.00	198,904.00	0.00	292,922,99	383,437,69	274,922,99	629,944.39
74 - ** CAPITAL - ADMINISTRATION **	0.00	0.00	5,000.00	0.00	215,477.15	82,993.42	165,477.15	93,170.99
7C - ** CHROMIUM COSTS **	150,000.00	0.00	780,624.00	0.00	94,000.00	3,398.61	94,000.00	0.00
BO - ** CAPITAL - CIP TOP PRIORITIES **	0.00	0.00	0.00	0.00	970,684.86	3,250.00	567,014.00	645,140.44
Total Revenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expenses	386,722.00	0.00	829,418.00	0.00	1,363,124.80	473,079.72	1,101,414.14	645,140.44
Expense Total:	386,722.00	0.00	829,418.00	0.00	1,363,124.80	473,079.72	1,101,414.14	645,140.44
Report Surplus (Deficit):	-236,722.00	189,570.00	-479,418.00	126,090.58	-1,269,124.80	-408,079.72	-534,400.14	94,000.00

### **Fund Summary**

							De	fined Budgets		
Fund		2016-2017 Total Budget	2016-2017 Total Activity	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 YTD Activity	2018-2019 18-19 MID	2019-2020 19-20 PROP	
01 - GENERAL FUND		-236,722.00	-189,570.00	-479,418.00	-126,090.58	-1,269,124.80	-408,079.72	-534,400.14	94,000.00	_
	Report Surplus (Deficit):	-236,722.00	189,570.00	-479,418.00	126,090.58	-1,269,124.80	-408,079.72	-534,400.14	94,000.00	

